



AGENDA

**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CITY AUTO JOINT STOCK COMPANY**



Time space	Content	Presenter
8:30 – 9:00	Reception of delegates	Organizing Committee
	Shareholder registration for attending the General Meeting	Shareholder Eligibility Verification Committee
9:00 – 9:30	Report on the verification of shareholder eligibility	Shareholder Eligibility Verification Committee
	Statement of purpose and introduction of participants	Organizing Committee
	The Chairman introduces the Presidium, Secretaries, and Vote Counting Committee for approval by the General Meeting.	Chairman
	The Chairman presents the meeting agenda, regulations, voting principles, and invites additional agenda items.	Chairman
9:30 – 10:40	Approval of the Board of General Directors report on 2024 activities and 2025 business plan.	Presidium
	Approval of the CEO's report on 2024 business results and 2025 business plan.	CEO
	Approval of the Board of Supervisors report on 2024 operations and audit of 2024 financial statements; 2025 plan.	Board of Supervisors
	Approval of the report from the Independent Board Member	Presidium
	Approval of business targets and dividend plan for 2025.	CEO
	Approval of the audited financial statements for the fiscal year 2024.	Presidium
	Approval of the proposal on selecting the audit firm for 2025.	Presidium
	Approval of the proposal on remuneration for the Board of Directors and the Board of Supervisors in 2024 and plan for 2025.	Presidium
	Approval of the proposal on 2024 profit distribution.	Presidium



Time space	Content	Presenter
	Approval of the proposal on electing the Board of Directors for the 2024 – 2028 term.	Presidium
	Approval of the proposal on the private placement of shares.	Presidium
	Approval of the proposal on the private placement of preferred shares.	Presidium
10:40 – 11:05	Discussion session.	Presidium
11:05 – 11:10	Vote Counting Committee's instructions on voting principles.	Vote Counting Committee
11:10 – 11:25	Voting and election.	Presidium
11:25 – 11:50	Break.	Organizing Committee
11:50 – 12:00	Announcement of voting and election results.	Vote Counting Committee
12:00 – 12:15	Approval of the Meeting Minutes and Resolutions	Secretaries
12:15 – 12:45	Closing the Annual General Meeting	Presidium



Ho Chi Minh City, April 18, 2025

WORKING REGULATIONS
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CITY AUTO JOINT STOCK COMPANY

According to Resolution No.06/2025/NQHĐQT-CTF dated March 18, 2025 of the Board of Directors of City Auto Joint Stock Company regarding the organization of the 2025 Annual General Meeting of Shareholders.

In order to ensure the effective operation of the General Meeting, in compliance with the agenda, plan, and the Charter of City Auto Joint Stock Company, the Board of Directors of City Auto Joint Stock Company hereby establishes the Working Regulations of the General Meeting with the following specific contents:

Objectives:

- To ensure the principles of transparency, fairness, and democracy;
- To facilitate the organization and conduct of the Annual General Meeting of Shareholders

CHAPTER I
GENERAL PROVISIONS

Article 1. Scope of Application

1.1 This Regulation shall be used for the organization of the 2025 Annual General Meeting of Shareholders of City Auto Joint Stock Company (hereinafter referred to as the "Company")

1.2. This Regulation specifically stipulates the rights and obligations of the parties participating in the Annual General Meeting of Shareholders, as well as the conditions and procedures for conducting the Annual General Meeting of Shareholders.

Article 2. Parties Subject to Application

Shareholders and parties involved are responsible for complying with the provisions set forth in this Regulation

CHAPTER II
RIGHTS AND OBLIGATIONS OF THE PARTIES PARTICIPATING
IN THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

Article 3. Participants of the 2025 Annual General Meeting of Shareholders

Shareholders who own shares of the Company as of the shareholder list cut-off date, April 9, 2025.

Article 4. Rights and Obligations of Shareholders

4.1. Rights of Shareholders When Attending the Annual General Meeting of Shareholders

a) All shareholders of the Company have the right to attend, vote, and elect on matters within the authority of the Annual General Meeting of Shareholders;

b) In the event that a shareholder is unable to attend the Annual General Meeting of Shareholders, they may authorize another person to attend, vote, and elect on matters within their authority. This authorization must be made in writing, using the prescribed form, and attached to the invitation to the Company's Annual General Meeting of Shareholders;

c) In addition to the materials distributed at the Annual General Meeting of Shareholders, each shareholder or their authorized representative attending the meeting will be provided with one Voting Form, one Voting Paper, and one Election Paper, which will include the shareholder's identification number and the number of shares with voting/election rights held or authorized. These Voting Forms, Voting Papers, and Election Papers will be used when the Chairman calls for a vote/election on matters that have been discussed and/or require the opinion of the Annual General Meeting of Shareholders;

d) Shareholders arriving late to the Annual General Meeting of Shareholders have the right to register immediately and, thereafter, to participate in and vote/elect at the meeting. However, the Chairman is not responsible for halting the meeting to allow late shareholders to register, and the validity of any votes already cast will not be affected.

4.2. Obligations of Common Shareholders When Attending the Annual General Meeting of Shareholders

a) The attire of shareholders attending the meeting must ensure propriety and formality;

b) To fully participate in the Annual General Meeting of Shareholders as per the Company's regulations. In case of inability to attend, shareholders must authorize a representative to attend in accordance with the prescribed regulations;

c) Shareholders or their representatives attending the meeting must complete the registration procedures for the Annual General Meeting of Shareholders with the Organizing Committee of the Annual General Meeting;

d) To comply with the conditions and procedures specified in the Company's Charter and this Regulation;

e) To strictly adhere to the rules and regulations at the Annual General Meeting of Shareholders, and to respect the outcomes of the meeting.

Article 5. Rights and Obligations of the Chairman of the Annual General Meeting of Shareholders.

5.1. The Chairman of the Annual General Meeting of Shareholders shall be the Chairman of the Board of Directors or a person authorized by the Chairman of the Board of Directors, who will preside over the meeting. The authorized person must be a member of the Board of Directors.

5.2. The Chairman of the Annual General Meeting of Shareholders has the following rights and obligations:

a) To preside over the Annual General Meeting of Shareholders, ensuring that the agenda is followed properly and in an orderly manner

b) In the event that issues arise outside the agenda of the Annual General Meeting of Shareholders, the Chairman will consult with other members of the Organizing Committee (before the meeting begins) and the Presidium (during the meeting) to find a resolution. However, in cases where there are differing opinions, the opinion supported by the Chairman shall be decisive;

c) Has the right to take necessary measures to conduct the meeting in a reasonable, orderly manner, in accordance with the approved agenda, and to reflect the wishes of the majority of the attendees;

d) Has the right to postpone the Annual General Meeting of Shareholders, which has the required number of delegates, to a later time and at a location determined by the Chairman, without seeking the approval of the Annual General Meeting, if it is determined that:

- The meeting venue does not have enough seating to accommodate all attendee.
- There are attendees whose actions disrupt the order and may jeopardize the fair and legal conduct of the meeting
- The communication facilities at the meeting venue do not ensure that shareholders can participate, discuss, and vote

The maximum postponement period shall not exceed three working days, starting from the scheduled date of the meeting

Article 6. Rights and Obligations of the Presidium

6.1 The Presidium: Composed of members of the Board of Directors and the Company's Executive Management.

6.2 The duties of the Presidium:

- a) It is the highest authority responsible for overseeing the operations at the Annual General Meeting of Shareholders;
- b) To guide and address shareholders inquiries regarding the issues raised in the agenda of the Annual General Meeting of Shareholders
- c) To preside over and conduct the voting and election on the matters presented at the Annual General Meeting of Shareholders in accordance with the provisions of the law and the Company's Charter;

Article 7. Rights and Obligations of the Secretary of the Annual General Meeting of Shareholders

7.1 The Secretary of the Annual General Meeting of Shareholders is appointed by the Presidium and approved by the Annual General Meeting of Shareholders. The Secretary's duties include assisting the Presidium in ensuring the success of the meeting, recording, and preparing the minutes of the meeting;

7.2. Responsible for the authenticity, accuracy, and completeness of the minutes of the 2025 Annual General Meeting of Shareholders;

7.3. To carry out other tasks assigned by the Presidium during the break in the Annual General Meeting of Shareholders.

Article 8. Rights and Obligations of the Shareholder Eligibility Verification Committee and the Vote Counting Committee

8.1. The Shareholder Eligibility Verification Committee is established by the Organizing Committee of the Annual General Meeting of Shareholders and is responsible for:

- a) To prepare the list of shareholders attending the Annual General Meeting of Shareholders and post it at the meeting venue.
- b) To collect and verify the invitations and proxy forms for attending the Annual General Meeting of Shareholders.
- c) To verify whether the shareholders attending the meeting are complete and in the correct composition.
- d) To prepare the shareholder eligibility verification report to be presented before the Annual General Meeting of Shareholders.
- e) To distribute meeting materials, voting cards, voting slips, and election ballots to shareholders before entering the meeting hall.

8.2 The Vote Counting Committee consists of two members, appointed by the Presidium of the Annual General Meeting of Shareholders or nominated by shareholders and approved by the Annual General Meeting. Members of the Vote Counting Committee shall not concurrently serve as the Secretary of the Annual General Meeting of Shareholders. The Vote Counting Committee is responsible for guiding the voting and election procedures; overseeing the voting and election process; organizing the vote counting; preparing the minutes and announcing the vote results before the Annual General Meeting of Shareholders, and then submitting the minutes to the Chairman of the Annual General Meeting.

8.3 The Vote Counting Committee is responsible for the authenticity and accuracy of the vote counting results.

CHAPTER III

PROCEDURE FOR CONDUCTING THE ANNUAL GENERAL MEETING OF SHAREHOLDER

Article 9. Conditions for Conducting the Annual General Meeting of Shareholders

The Annual General Meeting of Shareholders shall be held when the number of shareholders attending the meeting represents more than 50% of the total voting shares of the Company according to the shareholder list issued at the time of convening the meeting.

Article 10. Procedures for Conducting the Annual General Meeting of Shareholders

10.1 The Annual General Meeting of Shareholders is expected to be held within the day.

10.2 The Annual General Meeting of Shareholders shall sequentially discuss and approve the matters set forth in the Agenda of the Annual General Meeting of Shareholders.

10.3 Order of Proceedings of the Annual General Meeting of Shareholders (as per the Agenda of the Annual General Meeting of Shareholders).

Article 11. Approval of the Resolution of the 2025 Annual General Meeting of Shareholders

11.1 The resolution or decision on the following matter shall be passed if it is approved by shareholders representing at least 65% of the total voting rights of all shareholders attending and voting at the meeting

- a) Class of shares and total number of shares of each class;
- b) Changes to business lines, sectors, and areas of operation;
- c) Changes to the organizational and management structure of the company;
- d) Investment projects or the sale of assets with a value equal to or greater than 35% of the total asset value recorded in the company's most recently audited financial statements;
- e) Reorganization or dissolution of the company;

11.2 Other resolutions and decisions shall be adopted if approved by shareholders holding more than 50% of the total voting rights of all shareholders attending and voting at the meeting.

Article 12. Handling of the case where the Annual General Meeting of Shareholders is not successfully convened

12.1. In the event that within 90 minutes from the scheduled start time of the meeting, the shareholders or their representatives do not meet the required quorum for the General Meeting as specified in Article 9 of these regulations, the meeting must be reconvened within 30 days from the date the first Annual General Meeting could not be held.

12.2. In the reconvened Annual General Meeting (the second Annual General Meeting), there must be shareholders attending the meeting who represent at least 33% of the total voting shares of the Company. If the second Annual General Meeting does not have the required quorum within 60 minutes from the scheduled start time of the meeting, a third Annual General Meeting must be convened within 20 days from the date the second Annual General Meeting was supposed to take place.

12.3. In the third Annual General Meeting, any number of shareholders attending will be valid, and they will have the right to decide on all matters of the 2024 Annual General Meeting.

Article 13. Minutes of the 2025 Annual General Meeting of Shareholders.

All matters discussed at the 2025 Annual General Meeting of Shareholders must be recorded in the minutes by the Secretary of the General Meeting. The meeting minutes shall be read and approved before the meeting is adjourned and shall be kept in the company's minutes book

CHAPTER IV OTHER REGULATIONS

Article 14. Some Other Regulations

14.1 Shareholders attending the Annual General Meeting must obtain the approval of the Chairperson of the General Meeting before speaking. Shareholders are required to keep their remarks brief and focused on the key issues that need to be addressed, in line with the

approved agenda of the Annual General Meeting. The Chairperson will arrange for shareholders to speak in the order of registration and will also address any questions or concerns raised by shareholders

14.2 The Chairperson of the Annual General Meeting has the right to request the competent authorities to maintain order during the meeting; or to expel individuals who do not comply with the Chairperson's authority, intentionally disrupt the order, obstruct the normal progress of the meeting, or fail to comply with security screening requirements from the Annual General Meeting

CHAPTER V ENFORCEMENT PROVISIONS

Article 15. Effectiveness of the Regulations

The Regulations consist of 5 chapters and 15 articles, and shall apply to the 2025 Annual General Meeting of Shareholders of City Auto Corporation. They shall come into effect immediately upon approval by the Annual General Meeting of Shareholders./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



TRAN NGOC DAN



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JOINT STOCK COMPANY**

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Ho Chi Minh City, April 18, 2025

**PRINCIPLES OF SPEECH, VOTING, AND ELECTION PROCEDURES
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CITY AUTO JOINT STOCK COMPANY**

A. PRINCIPLES OF SPEECH AT THE ANNUAL GENERAL MEETING

I. Shareholders wishing to propose a request at the Annual General Meeting must adhere to the following principles:

- Participate in providing opinions during the discussion session of the Annual General Meeting.
- Must raise their hand to seek the Presiding Officer's permission and may only speak after being granted permission by the Presiding Officer. At any given time, only one shareholder may speak.
- In case multiple shareholders wish to speak simultaneously, the Presiding Officer will invite each shareholder to present their opinions in turn.
- The Presiding Officer reserves the right to interrupt a shareholder's presentation if deemed necessary.
- All opinions or questions will be collected simultaneously and addressed in sequence.

II. Proposals must meet the following conditions:

- Be concise and clear. For complex proposals requiring extended presentation time, shareholders may submit them in writing to the Organizing Committee at least three (03) days prior to the Annual General Meeting.
- Avoid reiterating issues that have already been raised.
- The content of the proposal must fall within the authority of the Annual General Meeting.

B. PRINCIPLES OF VOTING AT THE ANNUAL GENERAL MEETING

I. Voting principles

- Conducted in accordance with the Company's Charter, legal regulations, and with accuracy.
- Shareholders or their authorized representatives vote by casting ballots as guided by the Vote Counting Committee. For voting on the approval of the Presiding Panel, Secretariat, Vote Counting Committee, or the agenda of the Annual General Meeting, voting will be conducted by raising voting cards.
- Each shareholder's voting shares are calculated based on the number of shares they own or are authorized to represent.

- A ballot is only valid if it meets the stipulated requirements.
- Voting results are calculated as a percentage (%) of the total valid voting shares relative to the total shares of all shareholders attending and voting.

II. Voting and election procedures:

1. General provisions

- Voting to approve reports and resolutions of the Annual General Meeting is conducted openly and directly under the direction of the Presiding Panel of the Annual General Meeting, using only ballots issued by the Organizing Committee.
- Shareholders or their authorized representatives (hereinafter referred to as shareholders) attending the Annual General Meeting will be issued one (01) voting ballot to vote on the matters presented at the meeting. Shareholders are responsible for verifying all information on the ballot upon receipt and must immediately notify the Shareholder Eligibility Verification Committee of any errors for correction.
- Voting and election ballots are collected by the Vote Counting Committee members, counted, and documented immediately after collection.
- Information printed on the Voting ballot:
 - Full name of the shareholder or their authorized representative, shareholder code;
 - Number of voting shares: Total voting shares represented by the shareholder;
 - Voting content;
 - Hanging seal of City Auto Joint Stock Company.
- Information printed on the Election ballot:
 - Full name of the shareholder or their authorized representative, shareholder code;
 - Number of owned or represented shares: Total voting shares represented by the shareholder;
 - Total votes for Board of Directors members;
 - Election content;
 - Hanging seal of City Auto Joint Stock Company.
- Classification of ballots

At the Annual General Meeting, collected voting and election ballots are classified as valid or invalid. Only valid ballots are counted. During vote counting, ballots with no opinion are not counted as votes in favor or against

- Valid voting ballot: A pre-printed ballot issued by the Organizing Committee, bearing the Company's hanging seal, free of tears, detachment, erasures, alterations, or additional/omitted content, marked as per the ballot's instructions, and signed with the full name of the shareholder.
- Invalid voting ballot: A ballot that does not meet the requirements of a valid ballot.

- Valid election ballot: A pre-printed ballot issued by the Organizing Committee, bearing the Company's hanging seal, free of tears, detachment, erasures, alterations, or additional/omitted content, voting only for candidates listed in the approved candidate list and within the number of members to be elected as approved by the Annual General Meeting, clearly indicating the number of votes for each candidate (provided the total votes do not exceed the shareholder's allowable votes), and signed with the full name of the shareholder.
- Invalid election ballot: A ballot that does not meet the requirements of a valid ballot or is blank (no votes recorded for any candidate).

2. Voting and election procedures:

a. Voting:

- If in favor of the matter being voted on, the shareholder marks an "X" in column (1) and leaves columns (2) and (3) blank.
- If against the matter being voted on, the shareholder marks an "X" in column (2) and leaves columns (1) and (3) blank.
- If having no opinion on the matter being voted on, the shareholder marks an "X" in column (3) and leaves columns (1) and (2) blank.
- For matters put to a vote, each shareholder uses only one voting ballot, which clearly lists the matters to be voted on at the Annual General Meeting.
- Choose one of three voting options: **In favor, Against, or No opinion.**

b. Election:

- To vote for a candidate, the shareholder writes the number of votes they wish to cast in the "Number of Votes" column corresponding to that candidate's name.
- Shareholders may allocate all their votes to one candidate, cast no votes for any candidate, or distribute votes among multiple candidates, provided the total votes cast for candidates do not exceed the total allowable votes at the time of vote counting.

3. Result compilation

- The Head of the Vote Counting Committee is responsible for announcing the voting results for each matter and the election results to the Annual General Meeting.
- Voting and election results must be recorded in the Minutes of the Annual General Meeting.

III. Approval of voting results

1. Matters put to a vote at the Annual General Meeting must be approved by more than 50% of the total voting shares of all attending shareholders in favor

For voting on the following matters

- a. Types of shares and the total number of shares for each type;

- b. Changes in business lines and sectors;
- c. Changes in the company's organizational structure;
- d. Investment projects or asset sales valued at 35% or more of the total asset value recorded in the company's most recent audited financial statements;
- e. Reorganization or dissolution of the company;

Approval requires at least 65% of the total voting shares of all attending shareholders (or their authorized representatives) in favor.

2. Principles for determining election results:

Candidates elected to the Board of Directors are determined based on the number of votes received, from highest to lowest, starting with the candidate with the highest votes until the required number of members stipulated in the Company's Charter is met. In case two or more candidates receive the same number of votes for the final Board member position, a re-election will be conducted among those candidates with equal votes, or selection will be made based on the election regulations or the Company's Charter.

3. Matters related to the organization and conduct of the Annual General Meeting:

The Presiding Officer's decisions are final, and all attending shareholders must comply

IV. Effect

The Principles of Speech, Voting, and Election Procedures take effect immediately upon approval at the Annual General Meeting of City Auto Joint Stock Company.

We sincerely thank the Annual General Meeting!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Trần Ngọc Dân



CITY AUTO JOINT STOCK COMPANY

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Ho Chi Minh City, April 18, 2025

**REGULATIONS ON NOMINATION, CANDIDACY
AND ELECTION BOARD OF DIRECTORS FOR THE 2024 - 2028 TERM**

Legal basis:

- *Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its implementing guidelines;*
- *Securities Law No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines;*
- *Decree No. 155/2020/ND-CP, detailing the implementation of certain provisions of the Securities Law, issued on December 31, 2020, and its implementing guidelines;*
- *Charter of City Auto Joint Stock Company;*

The nomination, candidacy, and election of the Board of Directors for the 2024-2028 term at the 2025 Annual General Meeting of Shareholders of City Auto Joint Stock Company shall be conducted in accordance with the following regulations:

I. Explanation of abbreviations

- Company: City Auto Joint Stock Company
- BOD: Board of Directors
- Organizing Committee: General Meeting Organizing Committee
- GMS: General Meeting of Shareholders
- Delegate: Shareholder or authorized representative

II. Presiding Officer at the General Meeting

The Presiding Officer at the General Meeting is responsible for overseeing the election process, with the following specific duties:

- Introducing the list of nominees and candidates for the BOD
- Supervising the voting and vote counting processes
- Addressing any complaints regarding the election (if any)

III. Regulations on nomination, candidacy and election of the BOD

- Number of BOD members: 01 person
- Term: 2024 - 2028
- Maximum number of BOD candidates: Unlimited

1. Rights to nominate, run for and elect the BOD

- Shareholders holding ordinary shares have the right to combine their voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding 10% to less than 20% of the total voting shares may nominate one (01) candidate; 20% to less than 30% may nominate up to two (02) candidates; 30% to less than 40% may nominate up to three (03) candidates; 40% to less than 50% may nominate up to four (04) candidates; 50% to less than 65% may nominate up to five (05) candidates; and 65% or more may nominate up to seven (07) candidates.
- Nominated candidates must meet the criteria outlined in Section 2 below.
- If the number of candidates for the Board of Directors through nomination and candidacy is insufficient as required under Clause 5, Article 115 of the Enterprise Law, the incumbent Board of Directors may nominate additional candidates or organize nominations in accordance with the mechanisms stipulated in the Company's Internal Governance regulations and the regulations on the operation of the Board of Directors.

2. Criteria for BOD candidates:

Candidates for the Board of Directors must meet all of the following standards and conditions (in accordance with Article 155 of the Enterprise Law 59/2020/QH14 and Decree 155/2020/ND-CP)

- Have full civil act capacity and not be prohibited from managing enterprises as stipulated in Clause 2, Article 17 of the Enterprise Law 59/2020/QH14;
- Possess professional qualifications and experience in business administration or in the field, industry, or business operations of the Company, and not necessarily be a shareholder of the Company;
- A member of the Company's Board of Directors may simultaneously serve as a member of the Board of Directors of no more than five other companies.

IV. Election principles

- Conducted in strict compliance with legal regulations and the Company's Charter;
- Voting rights are calculated based on the number of shares owned or represented. Election results are determined based on the voting shares of shareholders attending and voting at the meeting.
- In each election, a shareholder delegate may use only one ballot corresponding to the number of shares owned or represented.
- The Vote Counting Committee is nominated by the Presiding Panel and approved by the General Meeting. Members of the Vote Counting Committee must not be included in the list of nominees or candidates for the Board of Directors.

V. Election method

- The list of BOD candidates is arranged in alphabetical order by name, with full names recorded on the ballot.
- Election method: (As per Clause 3, Article 148 of the Enterprise Law 2020)
 - Conducted using cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of BOD members to be elected.
 - Delegates attending the meeting may allocate all their votes to one or several candidates.
 - Each shareholder attending the meeting is issued one BOD election ballot. Delegates must verify the information on the ballot upon receipt and immediately notify the Vote Counting Committee of any errors.
 - If additional candidates are nominated on the day of the General Meeting, delegates may contact the Vote Counting Committee to request a new ballot and return the old one (before it is placed in the ballot box).
 - In case of errors in filling out the ballot, delegates should proactively contact the Vote Counting Committee to request a new ballot and return the old one (before it is placed in the ballot box).
 - Delegates cast their votes into a sealed ballot box before the vote counting process begins.
 - The Vote Counting Committee prepares a vote counting report to announce the results before the General Meeting and, together with the Presiding Panel, addresses any questions or complaints from delegates (if any).

VI. Election ballot

1. The election ballot (ballot) is a direct voting ballot that includes the delegate code, the number of shares owned and/or represented, and bears the Company's hanging seal.
2. Each shareholder/authorized representative attending the General Meeting will be issued one (01) ballot. Shareholders or their representatives must verify the information on the ballot upon receipt and immediately notify the Vote Counting Committee of any errors.
3. **How to fill out the ballot:**
 - If casting all votes for one candidate or evenly distributing all votes among candidates, delegates mark the "**Cumulative voting**" box for the respective candidates
 - If not casting all votes for one candidate: clearly indicate the number of votes in the "**Number of votes**" box for the respective candidate.

Note: If a delegate both marks the "**Cumulative voting**" box and writes a number in the "**Number of Votes**" box, the result will be based on the number written in the "**Number of votes**" box.
4. **Valid ballot:** A ballot is valid if it is in the pre-printed format issued by the Organizing Committee, free of erasures, alterations, or additional content beyond the ballot's

requirements, and bears the signature and full name of the shareholder or authorized representative attending

5. *Invalid ballot:* A ballot is considered invalid if

- It is not in the pre-printed format issued by the Organizing Committee, lacks the Company's hanging seal, or contains erasures, alterations, or additional content beyond the ballot's requirements;
- Contains additional content;
- Has candidates' names crossed out;
- The total number of votes for candidates exceeds the total allowable votes at the time of vote counting;
- Is submitted after the Vote Counting Committee has opened the sealed ballot box;
- Lacks the signature of the shareholder or authorized representative attending.

6. *Voting and vote counting:*

- In case of errors, shareholders/authorized representatives should proactively contact the Vote Counting Committee to request a new ballot and return the old one (before it is placed in the ballot box).
- Shareholders or their representatives cast their votes into a sealed ballot box supervised by the Presiding Panel and the Vote Counting Committee.
- After voting concludes, vote counting is conducted under the supervision of the Supervisory Board or a shareholder representative.
- The Vote Counting Committee is responsible for preparing a vote counting report, announcing the results, and, together with the Presiding Officer, addressing any questions or complaints from shareholders (if any).
- Ballots are stored in accordance with regulations after counting.

VII. Election winning principles:

- Winners are determined based on the number of votes received, starting from the candidate with the highest votes until the required number of members is elected.
- In case two or more candidates receive the same number of votes for the final position, a re-election will be conducted among those candidates with equal votes.
- If the first election round does not yield the required number of members, additional rounds will be conducted until the required number is elected.

VIII. Documents for nomination and candidacy for BOD election

1. Documents for candidacy or nomination for BOD election include:

- Application/Nomination Form for BOD Election (as per template);
- Curriculum Vitae (as per template);
- Copies of the following documents: ID Card/Citizen ID/Passport;
- Certificates of educational and professional qualifications (if any);

- Authorization letter and/or Meeting minutes of the group (if the candidate is nominated by a group) and documents verifying the signatures of the shareholder or group of shareholders.

Persons nominating candidates for the BOD are responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the information in their application documents.

2. Applications should be sent to City Auto Joint Stock Company before 4:30 PM on May 12, 2025, to the following address

CITY AUTO JOINT STOCK COMPANY

Address: 218 National Highway 13, Hiệp Bình Chánh Ward, Thủ Đức City, HCMC

Phone: 028 3726 2626

Fax: 028 3726 3626

The above constitutes the complete Regulations on Candidacy, Nomination, and Election for the Board of Directors for the 2024-2028 term at the 2025 Annual General Meeting of Shareholders of City Auto Joint Stock Company.

Respectfully submitted to the General Meeting of Shareholders for approval.

These Regulations shall take effect immediately upon approval by the 2025 Annual General Meeting of Shareholders.

Recipients:

- General Meeting of Shareholders
- BOD members, General Director
- Filed: Administration,

**ON BEHALF OF THE BOD
CHAIRMAN**



TRẦN NGỌC DÂN



CITY AUTO JOINT STOCK COMPANY

Address: 218, National Highway 13, Hiep Binh Chanh Ward, Thu Duc City, Ho Chi Minh City

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No: 01/TTr- CTF/HDQT/2025

Ho Chi Minh City, April 18, 2025

PROPOSAL

*(Re: Establishment of the Presidium, specialized committees and secretaries)
at the 2025 Annual General Meeting of Shareholders)*

To: The 2025 Annual General Meeting of Shareholders

- According to the Enterprise Law No.59/2020/QH14 dated June 17, 2020 and documents amending, supplementing and guiding its implementation ;
- According to the Securities Law No.54/2019/QH14 dated November 26, 2019 and documents amending, supplementing and guiding its implementation ;
- According to Decree No.155/2020/ND-CP dated December 31, 2020 detailing the implementation of detailing the implementation of certain provisions of the Securities Law;
- According to the Charter and the internal governance regulations of City Auto Joint Stock Company.

The Board of Directors ("BOD") respectfully submits to the General Meeting of Shareholders ("GMS") for approval of the establishment of the Presidium and specialized committees at the 2025 annual GMS as follows :

1. Presidium:

- 1.1. Mr. Tran Ngoc Dan - Chairman of the Board of Directors: Chairman of the Meeting
- 1.2. Mr. Nguyen Dang Hoang – Member
- 1.3. Mr. Tran Quang Tri – Member

2. Shareholder Eligibility Verification Committee:

- 2.1. Ms. Vu Hoai Thanh Truc : Head of Committee
- 2.2. Ms. Nguyen Thi Kieu Nhu: Member
- 2.3. Mr. Luong Minh Ly: Member

3. Vote Counting Committee:

- 3.1. Ms. Tran Thi Nhu Gam: Head of Committee
- 3.2. Ms. Cao Ho Phuong Thao: Member

4. Secretaries:

- 4.1. Ms. Dinh Ngoc Loan - Head of Committee





CITY AUTO JOINT STOCK COMPANY

Address: 218, National Highway 13, Hiep Binh Chanh Ward, Thu Duc City, Ho Chi Minh City

Phone: (028) 37262626 Fax: (028) 37263626

Tax code: 0307979603

Email: cityford@cityford.com.vn

Website: <https://cityautogroup.vn>

4.2. Ms. Tran Thi Xuan Nguyen - Member

The duties and powers of the Presidium, specialized committees and the Secretaries are prescribed in the Enterprise Law, the Company Charter and the Working Regulations at the Congress.

Respectfully submitted to the 2025 Annual General Meeting of Shareholders for approval./.

Recipients:

- Company shareholders;
- Board of Directors;
- Board of Supervisors;
- Filing: AD

ON BEHALF OF BOD

CHAIRMAN



Tran Ngoc Dan





No: *01*/BC-HDQT/CTF/2025

Ho Chi Minh City, April *18* 2025

**REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
ON THE OPERATIONAL RESULTS OF 2024 AND PLANS FOR 2025**

Dear Shareholders of City Auto Joint Stock Company,

On behalf of the Board of Directors (BOD) of City Auto Joint Stock Company (CTF), I extend our sincerest greetings, along with wishes for good health, happiness, and success to all esteemed shareholders.

In accordance with the functions and duties stipulated in the Company's Charter and Internal Governance Regulations, the Board of Directors hereby presents to the General Meeting of Shareholders a report on the governance and operational results of the BOD in 2024, as well as the orientations and plans for 2025, as follows:

**I. GOVERNANCE AND OPERATIONAL RESULTS OF THE BOARD OF DIRECTORS
AND ITS MEMBERS IN 2024**

1. Evaluation of the Board of Directors' governance results

In 2024, the Board of Directors of City Auto Joint Stock Company (CTF) operated in full compliance with legal regulations, the Company's Charter, and Internal Governance Regulations. Amid a challenging year for the global and Vietnamese economies, particularly in the automotive industry, the BOD regularly held meetings to monitor macroeconomic trends, industry developments, and the Company's performance. This enabled the BOD to provide strategic guidance on key issues, including the implementation of the 2024 business plan approved by the General Meeting of Shareholders, the execution of capital strategies to enhance the financial capacity of the Company and its subsidiaries, and the oversight of the Board of Management's operations.

Under the BOD's guidance and supervision, combined with the collective efforts of all employees, the Company successfully achieved the objectives set by the General Meeting of Shareholders and the BOD in 2024.

2. Evaluation of the implementation and supervision of the 2024 General Meeting of Shareholders' resolution by the BOD

2.1. The BOD directed the implementation of the 2024 business plan

In line with the 2024 Annual General Meeting of Shareholders' resolution, the BOD focused on guiding the Board of Management to implement solutions to achieve the business targets, with the following results:

- (1) Consolidated vehicle sales reached 8,754 units, achieving 108% of the plan set by the 2024 Annual General Meeting and increasing 12% compared to 2023
- (2) Consolidated revenue in 2024 reached VND 8,174 billion, completing 101% of the plan and growing 15% year-on-year. Pre-tax profit was VND 57 billion, achieving 57% of the plan and increasing 6% compared to the previous year. After-tax profit reached VND 48 billion, achieving 60% of the plan and growing 9% compared to 2023

2.2. Implementation of capital strategy

- (1) In 2024, the Company completed the issuance of shares to pay a 7% dividend as per proposal No. 09/TTr-CTF/HĐQT2024 on the issuance of shares for 2023 dividend payment and finalized the procedures to amend the Business Registration Certificate with the new charter capital
- (2) Regarding the private placement of ordinary shares as per proposal No. 13/2024/TTr-HĐQT/CTF dated June 26, 2024, and the private placement of convertible preferred dividend shares as per proposal No. 14/2024/TTr-HĐQT/CTF dated June 26, 2024, approved by the General Meeting of Shareholders on June 30, 2024, the BOD is actively seeking and negotiating with potential investors to maximize benefits for the Company.

3. Composition of the Board of Directors in 2024

The Company's Board of Directors consists of 05 members, chaired by Mr. Trần Ngọc Dân, with 01 executive member, 04 non-executive members, including 01 independent BOD member, as follows:

No.	Name	Position in BOD	Other position in Company	Notes
1	Mr. Trần Ngọc Dân	Chairman	None	Re-elected on 27/06/2020
2	Mr. Trần Lâm	Member	None	Re-elected on 27/06/2020
3	Mr. Nguyễn Đăng Hoàng	Member	General Director	Appointed on 27/06/2020
4	Mr. Trần Quang Trí	Member	None	Appointed on 30/06/2024

**CITY AUTO JOINT STOCK COMPANY**

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5	Mr. Phan Hoàng Sơn	Independent BOD member	None	Appointed on 26/06/2021
6	Mr. Nguyễn Hoàng Minh Tiến	Member	None	Dismissed on 30/06/2024

4. Summary of Board of Directors' meetings and decisions

In 2024, the BOD of CTF held 15 meetings and issued 15 resolutions. Meeting minutes were fully documented in accordance with regulations, and all relevant documents were provided to BOD members for review. All meetings achieved consensus and approval

4.1. Summary of the Board of Directors' meetings and decisions:

No.	Name	Position in BOD	Attendance	Reason for non-attendance
1	Mr. Trần Ngọc Dân	Chairman	15/15	
2	Ông Trần Lâm	Member	15/15	
3	Mr. Trần Lâm	Member	15/15	
4	Ông Trần Quang Trí	Member	10/15	Appointed on 30/06/2024
5	Mr. Nguyễn Đăng Hoàng	Member	15/15	
6	Ông Nguyễn Hoàng Minh Tiến	Member	5/15	Dismissed on 30/06/2024

4.2. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Issuance Date	Content	Implementation Status
1	01/NQHĐQT.CTF/2024	08/01/2024	Re: Transactions with related parties	100%
2	02/2024/NQHĐQT-CTF	16/01/2024	Re: Bank loan from FirstBank	100%

3	03/2024/NQHDQT-CTF	11/03/2024	Re: Extension the 2024 Annual General Meeting of Shareholders timeline	100%
4	04/2024/NQHDQT-CTF	06/05/2024	Re: Convening the 2024 Annual General Meeting of Shareholders	100%
5	05/2024/NQHDQT-CTF	07/06/2024	Re: Agenda, documents, time and venue of the 2024 Annual General Meeting of Shareholders	100%
6	07/2024/NQHDQT-CTF	30/06/2024	Re: Election of Chairman of the Board of Directors for the 2024 - 2028 term	100%
7	07/2024/NQHDQT-CTF	01/07/2024	Resolution of the Board of Directors appointing Mr. Tran Ngoc Dan as BOD Chairman for the 2024 - 2028 term	100%
8	08/2024/NQHDQT-CTF	01/11/2024	Resolution of the Board of Directors to terminate the operation of the Company's affiliated branch	100%
9	08/2024/NQHDQT-CTF	03/10/2024	Resolution of the Board of Directors Approving the implementation of the share issuance plan to pay 2023 dividends	100%
10	09/2024/NQHDQT-CTF	01/11/2024	Resolution of the Board of Directors Approving the termination of operations of Branch 824	100%
11	10/2024/NQHDQT-CTF	01/11/2024	Resolution of the Board of Directors Approving the change of the person in charge of information disclosure, company administrator, and BOD secretary	100%
12	11/2024/NQHDQT-CTF	04/11/2024	Resolution of the Board of Directors Approving the information disclosure process	100%
13	12/2024/NQHDQT-CTF	02/12/2024	Resolution of the Board of Directors Approving the dismissal of Mr. Nguyen Dang Hoang as General Director and appointing Mr. Tran Lam as General Director	100%

14	13/2024/NQHDQT-CTF	10/12/2024	Approval of investment policy to purchase shares of VW Tan Thuan JSC	100%
15	14/2024/NQHDQT-CTF	11/12/2024	Resolution of the Board of Directors approving the issuance results and Appendix to the Company Charter	100%

5. Operational results of individual Board of Directors members

5.1. Chairman Trần Ngọc Dân:

Fully performed the rights and obligations as stipulated in Clause 3, Article 156 of the Enterprise Law

- + Developed the BOD's programs and operational plans;
- + Prepared agendas, content, and materials for BOD meetings; convened, chaired, and moderated BOD meetings;
- + Organized the adoption of BOD resolutions and decisions;
- + Supervised the implementation of BOD resolutions and decisions;
- + Chaired the General Meeting of Shareholders;

Assigned tasks to committees under the BOD and oversaw internal audits to enhance advisory and consultation functions for the BOD.

5.2. Non-Independent members:

Mr. Nguyễn Đăng Hoàng (BOD member and General Director): Attended all BOD meetings, fully participated in written opinion collections, and effectively directed and managed the Company's daily operations and tasks assigned by the BOD.

Mr. Trần Lâm and Mr. Trần Quang Trí: Attended all BOD meetings, fully participated in written opinion collections, and successfully fulfilled their assigned duties.

5.3. Independent member Phan Hoàng Sơn

(Mr. Son has a separate report submitted to the General Meeting)

6. Activities of the Independent BOD member and evaluation results on activities of the BOD

Independent BOD Member Phan Hoàng Sơn has a separate report submitted to the General Meeting

7. Remuneration, operating expenses, and other benefits of the BOD and its members

Apart from the approved remuneration, the BOD and its members incurred no additional operating expenses or benefits. Remuneration was paid in accordance with the 2024 Annual General Meeting of Shareholders' resolution, as follows:

(Unit: VND/month)

BOD Member	Approved by 2024 AGM	Actual payment
Chairman Trần Ngọc Dân	20,000,000	20,000,000
Members: Trần Lâm, Nguyễn Đăng Hoàng, Trần Quang Trí, Phan Hoàng Sơn	5,000,000	5,000,000

8. Transactions involving BOD members

Related-party transactions, as per regulations, were submitted for approval by the General Meeting of Shareholders/BOD and disclosed in accordance with regulations.

Transactions between the Company, its subsidiaries, or companies with over 50% charter capital controlled by the Company and BOD members or their related persons, as well as transactions with companies where BOD members are founding members or managers within the past three years, are presented in the audited financial statements for 2022, 2023, and 2024, and in the 2024 Corporate Governance report.

9. Subcommittees under the BOD

The Internal Audit Committee under the BOD supports the activities of the General Meeting of Shareholders, BOD, Board of Supervisors, and Board of Management

- (1) Conducting internal audits of the Company's management and business operations;
- (2) Proposing solutions to address deficiencies and risks, and improving the quality of business activities;
- (3) Monitoring and supervising post-audit corrective actions.

10. Evaluation of the BOD's supervision of the Board of Management

In 2024, the BOD consistently and promptly supervised and directed the Board of Management's activities in accordance with its functions, authority, and the Enterprise Law and Company Charter:

- + Monitored the Board of Management through direct BOD meetings, monthly Board of Management briefings, and reports;



- + Organized direct discussions on critical issues, with clear task assignments for the Board of Management ;
- + Ensured that all Board of Management activities complied with legal regulations, the General Meeting of Shareholders' policies, and BOD resolutions.

The BOD highly appreciates the Board of Management 's performance and remains confident in the leadership and management capabilities of its members

II. PLANS AND ORIENTATIONS FOR THE BOARD OF DIRECTORS

1. Orientations for BOD activities in 2025

The BOD's activities will continue to adhere to legal regulations, the Company Charter, and the principle of majority and integrity to ensure the effective implementation of the General Meeting of Shareholders' resolutions. In 2025, the BOD will focus on directing the following Company activities:

- + Developing and guiding business activities to achieve the 2025 targets set by the General Meeting of Shareholders, with a focus on high growth;
- + Directing the Board of Management to accelerate progress and procedures for ongoing and new investment projects, seeking new investment opportunities, and implementing solutions to enhance the Company's financial capacity amid anticipated challenges in 2025;
- + Amending and supplementing the Company Charter in line with resolutions approved by the General Meeting of Shareholders;
- + Reforming salary, bonus, welfare policies, and administrative procedures;
- + Strengthening internal training and sending staff for professional development;
- + Prioritizing and protecting shareholders' legitimate rights and interests, as well as ensuring the income, benefits, and working conditions of all employees.

2. Business plan for 2025

Based on the current business situation, the BOD submits the following 2025 business plan for approval by the General Meeting of Shareholders:

Target	Unit	Plan
Revenue	Million VND	8,600,000

Profit before tax	Million VND	126,000
Profit after tax	Million VND	100,800
Dividend	%	10

The above is the BOD's report on its activities in 2024, orientations and plans for 2025, respectfully submitted to the General Meeting of Shareholders for approval.

Respectfully submitted to the 2025 Annual General Meeting of Shareholders.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Recipients:

- Company shareholders;
- Board of Directors;
- Board of Supervisors;
- Filed: Administration



Trần Ngọc Dân



No. 02/BC-BTGD/CTF/2025

Ho Chi Minh City, April 18, 2025

REPORT

OPERATIONAL RESULTS IN 2024

AND ORIENTATIONS, PLANS FOR 2025

I. OVERVIEW AND GENERAL SITUATION

2024 is a turbulent year for the global economy, with intertwined challenges and opportunities that have had a strong impact on industries, including the automotive sector. The global economy experienced a slight recovery, with improved global trade, but protectionist barriers and rising logistics costs posed significant challenges for the supply chain, particularly in the automotive manufacturing industry.

In Vietnam, the economy last year recorded an impressive recovery, overcoming many challenges from the international environment. The government has operated a flexible monetary policy, kept inflation below the target of 4%, continued a clear recovery trend with growth accelerating month by month and quarter by quarter. Achievements in several key sectors met the set targets, marking Vietnam as a bright spot for economic growth in the region and globally.

The Vietnamese automotive market in 2024 saw remarkable growth, with sales surging after a period of stagnation. This growth was driven by strong domestic consumption demand, supported by tax incentives, reduced registration fees, and a strong shift toward electric vehicles.

In this context, City Auto effectively capitalized on market opportunities, expanded its service offerings, and enhanced customer experiences, developing business strategies aligned with overall market conditions.

II. BUSINESS ACTIVITIES AND RESULTS OF SERVICES IN 2024

1. Business activities in 2024

Thanks to the strategic business orientation of the Board of Directors and the Board of General Directors, along with the determination of all employees, City Auto's car sales in 2024 exceeded the target set by the 2024 Annual General Meeting of Shareholders. While revenue and profit targets for 2024 were not fully met, both showed growth compared to 2023. Below are some advantages and challenges faced by the Company during its operations in 2024.

1.1 Advantages:

- CTF is a major authorized distributor with significant market share for Ford Vietnam and Hyundai TC MOTOR Vietnam.



- In 2024, Ford Tan Thuan, Ford Tien Giang, and Ford Di An showrooms officially came into operation, contributing greatly to the company's revenue.

- City Auto has successfully owned 99% of the charter capital of VW Tan Thuan Joint Stock Company, a 3S dealer of the Volkswagen car brand.

- A team of experienced, highly specialized technicians and engineers, along with leading experts in the automotive field, are trained and tested on a large scale and according to the standards of Ford globally and Hyundai TC MOTOR Vietnam.

1.2 Challenges and limitations:

- The Vietnamese automobile market experienced a significant sales decline in the first 6 months of 2024. Weak consumer demand, driven by economic uncertainty, inflation, and high auto loan interest rates, led to reduced spending.

- The policy of reducing 50% of registration fees for domestically assembled vehicles only applies for 3 months (September to November 2024), shorter than in previous years. After the policy expired at the end of November, purchasing demand dropped sharply, causing inconsistent sales throughout the year.

- Many automakers faced large inventories, forcing manufacturers and dealers to offer deep discounts, while competition from electric vehicles intensified rivalry among automotive brands.

- Insufficient and unsynchronized parking and repair facilities for vehicles awaiting service or delivery.

2. Implemented solutions:

- Strengthened management and operational controls, including cost management, debt collection, debt extensions, tax payment deferrals, negotiations with suppliers for delayed payments, and increased revenue from other support services.

- In response to market and economic changes, the Management Board sought and secured additional capital from partners and banks to ensure working capital for business operations and the development of new auto dealerships to boost profits in 2024.

- Maintained and ensured a high liquidity ratio of 1.2 and a quick ratio of 1.0, demonstrating the Company's ability to promptly settle short-term liabilities.

- Adhered to and controlled financial health, ensuring sound financial management. Focused resources on ensuring rational and cost-effective financial processes.

- Maintained high transparency in financial reporting and quality financial information, enabling the leadership to make timely business development decisions to achieve planned profits.

- Regularly trained staff to build and maintain a stable, highly skilled workforce capable of innovation and applying technology to practical operations.

- Adopted flexible sales and service policies, implementing programs to expand mobile sales and repair services within the Company's regional markets.

- Sought corporate, organizational, fleet, and government clients through bidding for bulk vehicle purchases and signing contracts for periodic repair, maintenance, and servicing.

3. Business and Services results in 2024

Performance compared to plan

Indicator	Unit	2024 Plan	2024 Actual	Completion rate (%)
1. Vehicle sales	Unit	8,100	8,754	108%
2. Net revenue	Million VND	8,100,000	8,174,074	101%
Including: - Sales	Million VND	7,600,000	7,563,087	99%
- Service	Million VND	500,000	578,029	116%
3. Profit before tax	Million VND	100,000	57,046	57%
4. Profit after tax	Million VND	80,000	47,935	60%

Source : Audited Consolidated Financial Statements 2024

III. FINANCIAL ACTIVITIES IN 2024

1. Consolidated financial situation

Indicator	Unit	2023	2024	Change (%)
1. Total asset	Million VND	3,657,457	3,917,631	7%
2. Net revenue	Million VND	7,100,783	8,174,074	15%
3. Profit from business activities	Million VND	17,084	40,472	137%
4. Other profits	Million VND	36,796	16,573	-55%
5. Profit before tax	Million VND	53,880	57,046	6%
6. Profit after tax	Million VND	44,047	47,935	9%
7. Earnings per share	Million VND	517	519	0.4%
8. Charter capital	Million VND	893,965	956,538	7%

Source : Audited Consolidated Financial Statements 2024

2. Transactions with internal persons and related parties

- Transactions with insiders and related parties of City Auto Joint Stock Company have been disclosed and clearly shown in the financial statements, annual reports, and governance reports for 2024 .

IV. IMPLEMENTATION OF RESOLUTIONS/DECISIONS ISSUED BY THE BOARD OF DIRECTORS IN 2024

- In 2024, the Board of Directors issued 15 resolutions

No.	Resolution/Decision No.	Issuance Date	Content	Implementation Status
1	01/NQHDQT.CTF/2024	08/01/2024	Re: Transactions with related parties	100%
2	02/2024/NQHDQT-CTF	16/01/2024	Re: Bank loan from FirstBank	100%
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15	14/2024/NQHDQT-CTF	11/12/2024	Resolution of the Board of Directors approving the issuance results and Appendix to the Company Charter	100%

- Through the Resolutions, the Board of Management achieved 100% completion.

V. PLAN AND ORIENTATION FOR 2025

1. Key tasks

- Maintain cost control and enhance labor productivity.
- Sustain and improve service quality for existing customers while proactively seeking new customers, expanding support services, promotional programs, and customer care initiatives.
- Establish a competitive position in the industry and position the Company's current products and services to develop marketing programs tailored to target markets.
- Continue implementing information technology applications in business and management operations.
- Ensure stable cash flow to sustain and develop business activities.
- Further refine the corporate structure.
- Ensure security, workplace safety, environmental hygiene, and fire prevention.

2. Business plan for 2025

The 2025 business plan includes the following projected targets:

Indicator	Unit	2024 Actual	2025 Plan	Growth (%)
1. Vehicle sales	Unit	8,754	9,200	5%
2. Revenue	Million VND	8,174,074	8,600,000	5%
Including: - Sales	Million VND	7,563,087	8,000,000	6%
- Service	Million VND	578,029	600,000	4%
3. Profit before tax	Million VND	57,046	126,000	121%
4. Profit after tax	Million VND	47,935	100,800	110%
5. Dividends	%	7%	10%	

Source : Audited Consolidated Financial Statements 2024

3. Orientations and implementation solutions

3.1 Business operations

- Continue developing timely and suitable business strategies to enhance competitiveness with other dealers.
- Focus on improving customer care and service quality to attract customers and expand market share.
- Expand service program activities.
- Focus on implementing digital marketing and promoting online sales.
- Seek business opportunities in new sectors and expand the operations of subsidiaries and affiliates.

3.2 Management and operations

- Streamline the organizational structure, standardize job titles and responsibilities for flexibility, efficiency, and effectiveness. Develop a salary policy tied to performance. Enhance internal training, upskill technicians and sales consultants, and implement training programs for management staff. Restructure operational sectors.
- Promote decentralization and delegation to directors and department heads to foster autonomy and accountability in management and operations.
- Continue efforts to reduce management costs. Review, revise, supplement, and refine company regulations and processes to align with practical needs.

- Apply technological advancements to management and business operations, with a focus on investing in machinery and equipment to improve service quality.
- Ensure improved living standards, welfare, and income for employees.
- Maintain flexibility in operations, ensuring alignment with goals and resolute implementation to achieve the 2025 plan.

VI. INVESTMENT PLANS

The Vietnamese automotive market continues to be regarded as a highly potential and attractive market for automotive brands. With a population of 100 million, a youthful demographic, rising incomes, low vehicle ownership rates in the region, and rapidly developing infrastructure, these factors provide strong momentum for sustainable long-term growth.

1. Opportunities for CTF in the automobile market

- Significant growth potential as the Vietnamese automotive market develops rapidly, creating opportunities for City Auto to expand market share and increase sales year by year.
- Distribution of high-quality, diverse, and rapidly innovating products, enabling City Auto to attract various customer segments, expand its network, and strengthen its market presence.
- Improved customer service and exceptional experiences, creating a competitive advantage and helping City Auto attract new customers while retaining existing ones.
- Opportunities for collaboration with strategic partners, such as other emerging automotive brands and financial institutions, to establish long-term partnerships, share resources, expertise, and deliver the best services to customers.

2. Medium and long term strategic vision

In 2025, City Auto has outlined key orientations to maintain and enhance its position in the automotive industry:

Maintain the top position in market share of Ford, Hyundai and Volkswagen vehicles in Vietnam, constantly improve product quality and services to add value to customers and businesses.

Expand business operations and distribution network, showrooms, service stations to better serve customers, promote sales growth and business results.

Enhance business efficiency and service quality by optimizing operational processes to increase performance and reduce costs.

3. Development and expansion of branded showrooms

In 2025, City Auto will continue researching and identifying suitable locations to expand its showroom network. This is a critical foundation for creating a competitive advantage and driving future growth. In the medium to long term, the Company aims to expand branches nationwide, building a comprehensive showroom network while maintaining and enhancing service quality to ensure customer satisfaction and trust.

4. CTF's operational network



The above is the report on the business results for 2024 and the orientations and plans for 2025.

DEPUTY GENERAL DIRECTOR



TRAN QUANG TRI

**REPORT TO THE 2024 ANNUAL GENERAL
OPERATIONAL RESULTS FOR 2024 AND PLANS FOR 2025
OF THE BOARD OF SUPERVISORS**

The Board of Supervisors hereby reports to the 2024 Annual General Meeting of Shareholders on the operational results for 2024 and the plans for 2025 of the Board of Supervisors as follows:

A. OPERATIONAL RESULTS IN 2024

I. Organizational structure of the Board of Supervisors:

The Board of Supervisors of the Company consists of 03 members, including:

- Head of the Board: Ms. Hoàng Thị Thanh Hải
- Member of the Board: Ms. Đỗ Thị Như Duyên
- Member of the Board: Ms. Trần Thị Ân

1. *Activities conducted by the Board of Supervisors in 2024:*

- Supervised and inspected the management and implementation of the 2024 profit plan by the Board of Directors (BOD) and the Board of Management, verifying the legality and reasonableness of business activities in 2024 in accordance with the resolutions of the 2024 General Meeting of Shareholders.
- Supervised and inspected the management and implementation of the 2024 profit plan by the Board of Directors (BOD) and the Board of Management, verifying the legality and reasonableness of business activities in 2024 in accordance with the resolutions of the 2024 General Meeting of Shareholders.
- Reviewed and monitored the issuance of resolutions and decisions by the BOD and the Board of Management.
- Examined the reasonableness, legality, honesty, and prudence in organizing accounting, statistical work, and preparing financial statements. Reviewed the six-month report and the 2024 financial statements which were audited and reviewed.
- In 2024, the Board of Supervisors organized meetings to evaluate accounting and financial activities, business performance, and the Company's governance and operations for the first six months and the entire year of 2024.

2. Summary of meetings and decisions of the Board of Supervisors

- In the past year, the Board of Supervisors regularly held periodic meetings.
- Based on the actual business situation in 2024, the Board of Supervisors made the following recommendations to the BOD:
 - Adopt flexible sales policies, improve service quality, and prioritize customer care to maximize revenue.
 - Reduce and adjust costs to increase the Company's profit margin.
 - Balance receivables, reduce outstanding receivables, and shorten the collection period to ensure stable cash flow.
 - Enhance training programs to improve the professional skills and expertise of technicians to deliver high-quality customer service.
 - Strengthen market demand forecasting and expand relationships with domestic and international partners to attract potential projects.

II. Results of the Board of Supervisors activities in 2024

1. Results of supervision of the Board of Directors members, Board of Management members, and management staff

- In 2024, despite numerous economic challenges, the Board of Directors and Board of Management demonstrated high responsibility and diligence in managing and operating the business to achieve the business plan set by the General Meeting of Shareholders.
- The Board of Directors and Board of Management generally complied fully with legal regulations in administrative management, transactions, and performed their functions and duties as stipulated by the Enterprise Law, the Company Charter, and the resolutions of the General Meeting of Shareholders.
- The BOD's resolutions were issued legitimately based on meeting minutes or written opinions of the BOD, in accordance with the authority specified in the Company Charter.
- The resolutions and decisions of the BOD focused on implementing the resolutions of the General Meeting of Shareholders and were issued promptly, fulfilling the BOD's management functions.

- The Board of Management closely adhered to the BOD's resolutions and decisions, maintaining commitment to strategic goals while making practical decisions and implementing various management and technical solutions to achieve the objectives set by the General Meeting of Shareholders.
- In 2024, the Company paid dividends for the 2023 fiscal year in shares, in accordance with the resolution of the General Meeting of Shareholders.

2. Report on the coordination between the Board of Supervisors, Board of Directors, Board of Management and Shareholders

- In 2024, the Board of Supervisors was provided with complete information regarding the decisions of the BOD.
- The Board of Management implemented the BOD's resolutions and consistently reported the results to the BOD and the Board of Supervisors.

3. Review of Audited Financial Statements:

3.1. Financial indicators as of 31/12/2024

Items	Consolidated Financial Statements (Million VND)
1. Short-term assets	2,780,516
2. Long-term assets	1,137,114
3. Liabilities	2,795,119
Of which: Short-term liabilities	2,417,959
4. Owner's equity	1,122,512

(Source: Audited Consolidated Financial Statements)

Results from the 2024 Financial Statements

Indicator	Unit	2024 plan	Consolidated Financial Statements 2024	Completion rate (%)
1. Vehicle sales	Unit	8,100	8,754	108%
2. Net revenue	Million VND	8,100,000	8,174,074	101%
Including: - Sales	Million VND	7,600,000	7,563,087	99%
- Service	Million VND	500,000	578,029	116%
3. Profit before tax	Million VND	100,000	57,046	57%
4. Profit after tax	Million VND	80,000	47,935	60%

(Source: Audited Consolidated Financial Statements and resolutions of the 2024
General Meeting of Shareholders)

Results from the 2024 Financial Statements:

- Profit Margin (ROS): 0.6%
- Return on Equity (ROE): 4.3%
- Return on Assets (ROA): 1.23%
- Current Ratio (Short-term Assets/Short-term Liabilities): 1.15 times

From the results achieved in 2024, despite ongoing economic challenges, the Board of Management operated the Company effectively and maintained financial balance to ensure the settlement of short-term liabilities.

3.2. Financial management:

- Financial expenditure policies: The Company complied with current financial expenditure regulations.
- Receivables and payables reconciliation: The Company fully reconciled receivables, payables, and advances.
- Initial recordkeeping, accounting books, and financial reporting: The Company applied current state regulations.
- Fixed assets and tools management: The Company conducted annual inventories of fixed assets and tools, maintained fixed asset and tool registers, recorded files, and calculated depreciation in accordance with current regulations.
- Tax obligations: The Company fully declared and paid all relevant taxes.

B. PLANS FOR 2025

I. The Board of Supervisors personnel structure for 2025

In 2025, the Board of Supervisors expects no changes in personnel.

II. Work plan of the Board of Supervisors for 2025

To fulfill its supervisory duties under the Enterprise Law and the Company Charter, the Board of Supervisors submits the following work plan for 2025 to the General Meeting:

**CITY AUTO JOINT STOCK COMPANY
ON BEHALF OF THE BOARD OF SUPERVISORS**



HOÀNG THỊ THANH HẢI



CÔNG TY CỔ PHẦN CITY AUTO

Địa chỉ: 218, Quốc lộ 13, phường Hiệp Bình Chánh, TP. Thủ Đức, TP. Hồ Chí Minh

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Fax: (028) 37263626

MST: 0307979603

Email: cityford@cityford.com.vn

Website: <https://cityautogroup.vn>

No.04/BC-HDQT/CTF/2025

Ho Chi Minh city, 18, April 2025

INDEPENDENT MEMBER'S ASSESSMENT REPORT OF THE BOARD OF DIRECTORS IN 2025

In the year 2024, the Board of Directors will have a total of 05 members, including 01 independent member. All members of the Board of Directors will actively participate in planning activities, compliance control, strategic review and ensuring good corporate governance practices.

1. ON ORGANIZING BOARD OF DIRECTORS MEETINGS.

The meetings of the Board of Directors were convened and conducted with specific schedules, carefully prepared documents, in accordance with the principles. The content of the meetings was discussed, commented on, and evaluated fully and carefully by the members of the Board of Directors to provide the best directions and solutions for the Company.

Issues related to business strategy, financial strategy, corporate culture, building management systems... are all discussed and closely controlled between the Board of Directors and the Board of Management. The Company's operations are carried out according to clear decentralization regulations, always analyzed and risks are identified promptly to ensure stability, safety, compliance with legal regulations as well as achieving the plan set forth by the Board of Directors and the Annual General Meeting of Shareholders.

Investments for new strategies are all independently researched, scientifically based and debated within the board of directors and with the Board of Management.

2. ON SUPERVISION OF THE GENERAL DIRECTOR AND OTHER MEMBERS OF THE BOARD OF DIRECTORS.

Overall, the Board of Directors has performed well in supervising the Board of Directors, ensuring that the Company's operations are always closely controlled to stay on track with strategic direction and to adjust decisions promptly when practical requirements arise.

The members of the Board of Directors holding positions in the Board of Management regularly attend regular and extraordinary meetings of the Board of Management. The decisions of the Board of Management are analyzed, criticized and consulted by the Board of Directors to find optimal solutions for the Company's interests. Thereby, the Board of Directors always grasps the Company's operating situation as well as is updated with the fastest requirements from reality.

Board members proactively identify their roles and responsibilities to support the Board of Directors and conduct many experience sharing, interaction and management training sessions for the Board of Directors and middle managers.

The board of directors pays special attention to risk management solutions, to support the executive board in identifying problems early and helping the company maintain sustainability and stability in operations, protecting the interests of investors.

3. GENERAL ASSESSMENT OF THE BOARD OF DIRECTORS' PERFORMANCE





CÔNG TY CỔ PHẦN CITY AUTO

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According to the Board of Directors' operation plan, the work of the Board of Directors in 2024 focused on the Resolution of the General Meeting of Shareholders and complied with the Company's Charter, Governance Regulations and corporate governance standards.

All members of the Board of Directors have a high sense of responsibility, are highly professional, are clear about their assigned responsibilities in protecting the interests of the Company and are careful in performing their roles.

The Board of Directors has proposed many effective and timely solutions to help the Board of Directors overcome a number of challenges in the Company's operations, and effectively monitor and control to ensure that the Company absolutely respects the legal compliance criteria.

Although in 2024 the Company was under pressure from the domestic and international economic crisis. However, the Board of Directors joined the Board of Directors in efforts to overcome difficulties, stabilize the apparatus and continuously propose business solutions suitable to the general context. Along with positive signals from the domestic and foreign economy, City Auto has been operating actively and achieved certain achievements.

Respectfully report to the 2025 Annual General Meeting of Shareholders!

Independent Board Member

(sign)



PHAN HOANG SON



**CITY AUTO JOINT STOCK COMPANY**

Address : 218, National Highway 13 , Ward Hiep Binh Chanh, Thu Duc City, Ho Chi Minh City

Electricity Phone : (028) 37262626 Fax: (028) 37263626 Tax code: 0307979603

Email: cityford@cityford.com.vn Website: <https://cityautogroup.vn>

**JOINT STOCK COMPANY
CITY AUTO****SOCIALIST REPUBLIC OF VIETNAM****Independence - Freedom - Happiness**

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No : 02/ TTr -CTF/HĐQT/2025

Ho Chi Minh City, April 18, 2025

PROPOSAL*(Re: Approval of the audited financial statements for the year 2024.)***To: The 2025 Annual General Meeting of Shareholders**

- According to the Enterprise Law No.59/2020/QH14 dated June 17, 2020 and documents amending, supplementing and guiding its implementation ;
- According to the Securities Law No. 54/2019/QH14 dated November 26, 2019 and its implementing regulations;
- According to the Charter of City Auto Joint Stock Company.

The Board of Directors respectfully submits for approval by the Annual General Meeting of Shareholders the standalone and consolidated financial statements for the year 2024 of City Auto Joint Stock Company, audited by DFK Vietnam Auditing Company Ltd. (DFK), with key financial indicators as follows:

Indicator	Value (unit: million dong)	
	Separate financial statements	Consolidated financial statements
1. Total assets	2,098,238	3,917,631
2. Equity capital	1,085,882	1,122,512
3. Net revenue	3,148,121	8,174,074
4. Profit before tax	88,498	57,046
5. Profit after tax	82,730	47,935

(Source: Audited standalone and consolidated financial statements of the Company for the year 2024)

According to the Auditor's opinion in the Independent Auditor's Report, the Company's financial statements present fairly and reasonably, in all material respects, the financial position of the Company as of December 31, 2024, as well as the results of its operations and cash flows for the fiscal year then ended, in accordance with the Vietnamese accounting standards, the corporate accounting regime, and applicable legal regulations related to the preparation and presentation of the reports

The full text of the audited Separate and Consolidated financial statements for the year 2024 has been posted on the Company's website: <https://cityautogroup.vn>.

**CITY AUTO JOINT STOCK COMPANY**

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Respectfully submit to the 2025 Annual General Meeting of Shareholders for approval./.

Recipients:

- Company shareholders;
- Board of Directors;
- Board of Supervisors;
- Filing: AD

ON BEHALF OF BOD
CHAIRMAN



TRAN NGOC DAN



No: 05/TTr-CTF/HĐQT/2025

Ho Chi Minh City, April 18, 2025

PROPOSAL

(Re: Approval of the profit distribution plan for the year 2024)

To: The 2025 Annual General Meeting of Shareholders

- According to the Enterprise Law No.59/2020/QH14 dated June 17, 2020;
- According to the Securities Law No. 54/2019/QH14 dated November 26, 2019 and its implementing regulations;
- According to the Charter of City Auto Joint Stock Company;
- According to the audited consolidated financial statements for the year 2024 of City Auto Joint Stock Company;
- Based on the business results of City Auto Joint Stock Company for the year 2024.

The Board of Directors respectfully submits for the approval of the Annual General Meeting of Shareholders the proposed profit distribution plan for the year 2024 as follows:

STT	Target	Amount (Unit: VND)	Note
1	Undistributed consolidated profit after tax of previous year	10,709,969,477	(1)
2	Undistributed consolidated net profit in 2024	46,431,500,593	(2)
3	Total accumulated undistributed consolidated net profit	57,141,470,070	(3) = (1) + (2)
4	Profit Distribution	47,826,929,500	(4)
4.1	Provision for funds in 2024	0	
4.2	Cash dividend Proportion: 5%/share (01 share receives 500 VND)	47,826,929,500	
5	Net Profit After Distribution	9,314,540,570	(5) = (3) - (4)

✚ Authorization to the Board of Directors:

- Approve and authorize the Board of Directors of the Company to review and decide on the profit distribution plan for the year 2024, provided that the distribution does not exceed the level approved by the Annual General Meeting of Shareholders in 2025.
- The General Meeting of Shareholders authorizes the Board of Directors to determine the timing of the dividend payment in cash, issue relevant documents, and complete all





City Auto Group

CITY AUTO JOINT STOCK COMPANY

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procedures related to the cash dividend distribution in accordance with current legal regulations.

- The Board of Directors will decide and implement the above-mentioned matters in accordance with the method and principles set forth in the Company's Charter and other relevant legal provisions.
- The authorization for the profit distribution plan for 2024 shall be effective from the date of approval by the Annual General Meeting of Shareholders until a different decision is made by the General Meeting of Shareholders.

Respectfully submit to the 2025 Annual General Meeting of Shareholders for approval./.

Recipients:

- Company shareholders;
- Board of Directors;
- Board of Supervisors;
- Filing: AD

ON BEHALF OF BOD
CHAIRMAN



TRAN NGOC DAN



No. : 04/TTr-CTF/HĐQT/2025

Ho Chi Minh City, date 13 month 05 year 2025

PROPOSAL

(Re: Approval of the plan for private placement of common shares)

To: The 2025 Annual General Meeting of Shareholders

- According to the Enterprise Law No.59/2020/QH14 dated June 17, 2020 and documents amending, supplementing and guiding its implementation;
- According to the Securities Law No.54/2019/QH14 dated November 26, 2019 and documents amending, supplementing and guiding its implementation ;
- According to Decree No.155/2020/ND-CP dated December 31, 2020 detailing the implementation of detailing the implementation of certain provisions of the Securities Law;
- According to the Charter on organization and operation of City Auto Joint Stock Company.

The Board of Directors (BOD) of City Auto Joint Stock Company (CTF) respectfully submits to the General Meeting of Shareholders (GMS) for approval the plan for private placement of common shares of CTF, as follows:

I. Discontinuation of the implementation of the private placement of common shares as approved in Proposal No. 13/2024/TTr-BOD/CTF dated June 26, 2024, which was approved by the 2024 Annual General Meeting of Shareholders under Resolution No. 06/2024/NQ-GMS-CTF dated June 30, 2024

II. The plan for private placement of common shares presented to the 2025 Annual General Meeting of Shareholders.

- | | |
|--|---|
| 1. Name of the issuing organization | : City Auto Joint Stock Company |
| 2. Name of the shares being offered | : Shares of City Auto Joint Stock Company |
| 3. Type of shares being offered | : Common shares |
| 4. Nominal value | : 10,000 VND/share |
| 5. Current number of outstanding shares | : 95,653,859 shares |
| 6. Estimated number of shares to be offered | : 15,000,000 shares |
| 7. Total estimated offering value at nominal price | : 150,000,000,000 VND |
| 8. Form of offering | : Private placement of shares |
| 9. Principle for determining the offering price | : Not lower than the book value of the Company as of December 31, 2024, which is 10,854 VND/share (based on the audited consolidated financial statements for |

- 2024) and not dependent on the market price of the shares at the time of the offering.
10. Offering price : The General Meeting of Shareholders authorizes the Board of Directors to determine the specific offering price based on the principle for determining the offering price mentioned above.
 11. Offered to : Offered to professional securities investors.
 12. Criteria for selecting investors : Individuals, organizations, economic groups, and investment funds, both domestic and foreign, that are legally established and operating according to regulations; have financial capacity and the ability to support the Company's development; and meet the conditions as prescribed by law.
 13. Number of investors : A maximum of 50 professional securities investors.
 14. List of investors eligible to purchase shares : The General Meeting of Shareholders authorizes the Board of Directors to select and decide the list of professional securities investors eligible to purchase shares, based on the criteria approved by the General Meeting of Shareholders, and the number of shares to be offered to each professional securities investor.
 15. Plan for handling unpurchased shares : In the event that the number of shares offered is not fully purchased by the initially selected professional securities investors, the General Meeting of Shareholders authorizes the Board of Directors to distribute the remaining shares to other professional securities investors who meet the criteria approved by the General Meeting of Shareholders, at a price no lower than the offering price for the initially selected investors.
 16. Transfer restrictions : The newly privately placed shares will be subject to a transfer restriction for a minimum period of one year from the end of the offering, in accordance with the provisions of Article 31 of the Securities Law 2019.
 17. Expected offering period : The offering is expected to take place in 2025 – 2026, after the State Securities Commission confirms receipt of the complete application for the private placement of shares
 18. Plan to ensure compliance with foreign ownership ratio regulations : The General Meeting of Shareholders authorizes the Board of Directors to approve the plan ensuring that the share issuance complies with regulations regarding foreign ownership ratios.
 19. Supplementary listing registration and additional securities registration for the newly issued shares : The entire number of newly issued shares will be registered for supplementary listing on the Ho Chi Minh Stock Exchange and registered for supplementary securities registration with the Vietnam Securities

Depository and Clearing Corporation after the completion of the offering.

20. Plan for handling the situation if the offering does not raise the expected amount : In case the proceeds raised from the offering fall short of the expected amount, the new charter capital shall be registered in accordance with the actual number of shares successfully offered. The Board of Directors shall, based on the Company's actual circumstances, determine the allocation and use of the proceeds in alignment with the Company's overall development strategy.

III. Purpose of the offering and plan for the use of proceeds

1. Purpose of the offering

Increase the size of the equity capital to supplement working capital for the Company's business operations.

2. Plan for the use of proceeds

The entire amount raised from the offering will be used by the Company to supplement working capital for its business operations. Specifically, the Company will use the funds to pay suppliers for complete automobiles, parts, and accessories. The General Meeting of Shareholders authorizes the Board of Directors to, based on the actual funds raised from the offering and the Company's situation at the time of the offering, allocate and detail the use of proceeds in accordance with the plan approved by the General Meeting of Shareholders, ensuring safety, efficiency, and maximum benefit for the Company and its shareholders.

IV. Authorization of the General Meeting of Shareholders to the Board of Directors

After the General Meeting of Shareholders votes to approve the plan for the private placement of common shares, the General Meeting of Shareholders authorizes/assigns the Board of Directors to decide on all matters (including but not limited to) related to the private placement of shares as follows:

- Approve the detailed plan for the utilization of proceeds from the offering, in line with the resolution passed by the General Meeting of Shareholders and in accordance with prevailing laws and regulations.
- Approve the offering price and the lock-up period for the private placement of shares, in accordance with the principles approved by the General Meeting of Shareholders.
- Select and approve the list of investors eligible to subscribe for shares in this private placement, in accordance with the criteria approved by the General Meeting of Shareholders."
- Develop and approve the detailed offering plan and to determine the appropriate timing for the implementation of the offering in order to maximize benefits for the shareholders and the Company.
- Seek other qualified professional investors who meet the criteria approved by the General Meeting of Shareholders in order to distribute any remaining shares in the private placement, in the event that the initially selected professional securities investors fail to pay for or do not fully subscribe to the expected number of shares
- Allocate and utilize capital in accordance with the Company's actual business operations, ensuring effective use of capital and safeguarding the interests of shareholders
- Adjust or modify the purpose and plan for utilizing the proceeds from the offering, with any change in value not exceeding 50% of the total proceeds, if deemed necessary to ensure the



effective use of capital for the Company, in compliance with applicable laws, and to report such adjustments to the nearest General Meeting of Shareholders

- Carry out all necessary procedures to apply for approval from the State Securities Commission for the private placement of common shares in accordance with the approved plan, including the supplementation, revision, and finalization of the application dossier to ensure that the approval process complies with applicable regulations.
- Approve the plan ensuring that the private placement of common shares complies with the regulations regarding foreign ownership limits at the Company
- Prepare and approve the application for the private placement of common shares in accordance with applicable laws.
- Implement the plan for utilizing the proceeds from the offering in accordance with the approved purposes, ensuring the interests of shareholders and the Company, and complying with applicable laws.
- Carry out the procedures for registering changes to the charter capital and amending the Business Registration Certificate with the Department of Planning and Investment, as well as modifying the provisions related to charter capital and shares in the Company's Charter based on the actual results of the offering.
- Adjust the securities registration certificate at the Vietnam Securities Depository and Clearing Corporation for the entire number of common shares in accordance with the results of the offering and in compliance with applicable laws.
- To carry out all necessary procedures and tasks to register the additional listing at the Ho Chi Minh City Stock Exchange for the entire number of common shares based on the results of the offering, in compliance with applicable laws.
- To implement all other necessary procedures as required by competent authorities to complete the share offering in accordance with this plan, ensuring compliance with applicable laws and the Company's Charter.
- In accordance with current laws and the prevailing guidance of the State Securities Commission, the Board of Directors may delegate one or more of the above-authorized tasks to the Chairman of the Board and/or the General Director for implementation.
- In addition to the aforementioned authorizations, during the implementation of the offering plan, the General Meeting of Shareholders authorizes the Board of Directors to supplement, amend, and finalize the offering plan as required by competent authorities and/or to align with actual circumstances, ensuring that the private placement of common shares is lawful, compliant with regulations, and protects the rights and interests of shareholders and the Company.

Respectfully submit to the 2025 Annual General Meeting of Shareholders for approval./.

Recipients:

- Company shareholders;
- Board of Directors;
- Board of Supervisors;
- Filing: AD



TRAN NGOC DAN

No: 05../TTr-CTF/HĐQT/2025

Ho Chi Minh City, date 15. month 05 year 2025

PROPOSAL

(Re: Approval of the plan for private placement of convertible preferred dividend shares)

To: The 2025 Annual General Meeting of Shareholders

- According to the Enterprise Law No.59/2020/QH14 dated June 17, 2020 and documents amending, supplementing and guiding its implementation;
- According to the Securities Law No.54/2019/QH14 dated November 26, 2019 and documents amending, supplementing and guiding its implementation;
- According to Decree No.155/2020/ND-CP dated December 31, 2020 detailing the implementation of detailing the implementation of certain provisions of the Securities Law;
- According to the Charter on organization and operation of City Auto Joint Stock Company.

The Board of Directors (BOD) of City Auto Joint Stock Company (CTF) respectfully submits to the General Meeting of Shareholders (GMS) for approval the plan for private placement of convertible preferred dividend shares (preferred shares) of CTF, with the following details:

I. Discontinuation of the implementation of the private placement plan for convertible preferred dividend shares as set forth in Proposal No. 14/2024/TTr-HĐQT/CTF dated June 26, 2024, which was approved by the 2024 Annual General Meeting of Shareholders under Resolution No. 06/2024/NQ-DHĐCĐ-CTF dated June 30, 2024.

II. The plan for the private placement of convertible preferred dividend shares to be presented to the 2025 Annual General Meeting of Shareholders

1. Name of the offering organization : City Auto Joint Stock Company
2. Name of the offered shares : Preferred shares of City Auto Joint Stock Company
3. Type of offered shares : Convertible preferred dividend shares
4. Current number of outstanding shares : 95,653,859 shares, consisting of:
 - Common Shares : 95,653,859 shares
 - Treasury Shares : 0 shares
 - Preferred Shares : 0 shares
5. Nominal value : 10.000 VND /share
6. Number of preferred shares expected to be offered : 15,000,000 shares
7. Total expected offering value at par : 150,000,000,000 VND

value

8. Offering method : Private placement
9. Principle for determining the offering price : Not lower than the Company's book value as of December 31, 2024, which is VND 10,854 per share (based on the audited 2024 consolidated financial statements), and not dependent on the market price of the shares at the time of execution.
10. Offering price : The General Meeting of Shareholders authorizes the Board of Directors to determine the specific offering price based on the above-mentioned principle for determining the offering price.
11. Target investors : Offered to professional securities investors
12. Investor selection criteria : Individuals, organizations, economic groups, and investment funds both domestically and internationally, legally established and operating according to regulations; financially capable and able to support the Company's development; meeting the conditions required by law
13. Number of investors : A maximum of 50 professional securities investors
14. List of investors eligible to purchase Shares : The General Meeting of Shareholders authorizes the Board of Directors to select and determine the list of professional securities investors eligible to purchase shares that meet the criteria approved by the General Meeting of Shareholders, as well as the number of shares to be offered to each professional securities investor
15. Characteristics of the shares : The holders of preferred shares:
 - + Have the right to receive dividends as stated in Section 16
 - + Do not have voting rights as stated in Section 17.
 - + Have the right to convert into common shares as per the regulations in Sections 18, 19, and 20.
 - + Have the right to redemption as per the regulations in Section 21.
 - + Are subject to transfer restrictions as stated in Section 22.
16. Dividends on preferred shares : - The annual dividend rate on each Preferred Share is calculated using the following formula:

Dividend = Fixed Dividend Rate + Bonus Dividend Rate.

Where: The fixed dividend rate is 7%; The bonus dividend rate is a minimum of 5% and a maximum of 7%. The Board of Directors is authorized to determine the specific bonus dividend rate based on the above principle.

- The duration of the dividend preference is: A maximum of 5 years from the date of completion of the Preferred Share offering.
- Dividend Payment Timing: Dividends for outstanding Preferred Shares will be paid in cash annually on the anniversary date based on the date of completion of the Preferred Share offering, or, if applicable, at any time as decided by the Board of Directors of CTF in compliance with applicable laws.
- Investors holding Preferred Shares will receive preferential dividends until the Preferred Shares are repurchased by CTF or converted into common shares.

17. Voting rights

- : Shareholders holding Preferred shares do not have voting rights, the right to attend the General Meeting of Shareholders, or the right to nominate individuals to the Board of Directors or the Supervisory Board, except as provided in Clause 6, Article 148 of the Law on Enterprises No. 59/2020/QH14 and Article 17 of the CTF Charter

18. Conversion rights

- : Preferred shares may be converted into common shares at any time after 12 months from the date of completion of the Preferred Share offering, and up to 60 months from the date of completion of the offering. The General Meeting of Shareholders authorizes the Board of Directors to carry out all necessary tasks related to the conversion of Preferred Shares into common shares and any necessary actions for the additional listing of the common shares converted from the Preferred Shares on the Ho Chi Minh City Stock Exchange.

19. Conversion price

- : - Conversion price: Not lower than the book value of CTF's shares according to the consolidated financial statements at the time of the Preferred Share offering. The Board of Directors is granted full

authority to decide the conversion price based on negotiations and agreements with investors

- Adjustment of Conversion price in case of dilution events:

+ If CTF pays dividends in shares, issues bonus shares, splits, merges, converts, or reclassifies shares, or issues rights, convertible bonds, or any other dilution event occurs, the conversion price will be adjusted accordingly to reflect the dilution ratio.

+ If CTF issues any common shares at a price lower than the closing price on the last registration date of the dilution event as notified by the Stock Exchange, the conversion price will be adjusted accordingly to reflect the dilution ratio.

20. Conversion ratio

: - Conversion ratio = Offering price/Conversion price at the time of conversion

- Number of Common shares to be received = Conversion Ratio x Number of Preferred shares to be converted

- Rounding principle for Common shares to be received: The number of common shares to be received will be rounded down to the nearest whole unit. Any fractional shares will be canceled.

21. CTF's right to repurchase Preferred shares

: Based on the actual business situation, CTF has the right to repurchase part or all of the Preferred shares in one or multiple transactions, starting one year after the completion of the offering. The repurchase price will be calculated so that the investor's return from the repurchase does not exceed 150% of the previously announced preferential dividend rate at the time CTF intends to repurchase (Repurchase price). In the event the Company needs to repurchase Preferred Shares, the General Meeting of Shareholders authorizes the Board of Directors to determine the Repurchase price at the time of execution, based on the above calculation principle, ensuring compliance with relevant legal regulations.

22. Transfer restrictions

: The Preferred shares offered through private placement will be subject to a transfer restriction for a

minimum of one year from the date of completion of the offering, in accordance with Article 31 of the Securities Law 2019.

23. Plan for handling unsubscribed shares : In the event that the number of shares offered is not fully subscribed by the professional securities investors initially selected by the Board of Directors, the General Meeting of Shareholders authorizes the Board of Directors to allocate the remaining shares to other professional securities investors who meet the criteria approved by the General Meeting of Shareholders, at a price not lower than the offering price for the initially selected investors.
24. Expected offering period : The offering is expected to take place in 2025-2026, after the State Securities Commission confirms the receipt of the complete registration documents for the private placement of convertible preferred dividend shares by CTF.
25. Additional listing registration and additional securities registration for newly issued shares : The Board of Directors is authorized to complete the additional securities registration with the Vietnam Securities Depository and Clearing Corporation and to register the additional listing on the Ho Chi Minh City Stock Exchange after the completion of the offering, in accordance with the relevant legal regulations.
26. Plan to ensure the offering complies with foreign ownership ratio : The General Meeting of Shareholders authorizes the Board of Directors to approve the plan to ensure that the share issuance complies with the regulations regarding the foreign ownership ratio.
27. Plan for handling the situation in case the offering fails to raise the expected amount : In the event that the proceeds from the offering are less than expected, the new charter capital will be registered based on the actual number of shares successfully sold. The Board of Directors will assess the Company's actual situation and adjust the use of the proceeds from the offering to ensure alignment with the Company's overall development plan

III. Purpose of the offering and plan for use of proceeds

1. Purpose of the offering

The private placement of common shares aims to raise capital to supplement the working capital required for the Company's business operations.

2. Plan for use of proceeds

The entire amount raised from the offering will be used by the Company to supplement its working capital to support its business operations. Specifically, the funds will be used to make payments to suppliers for complete vehicles, parts and accessories. The General Meeting of Shareholders authorizes the Board of Directors to allocate the actual proceeds from the offering, based on the prevailing circumstances at the time of the offering, ensuring that the fund utilization plan aligns with the strategy approved by the General Meeting of Shareholders, and is managed in a manner that ensures safety, efficiency, and maximizes benefits for the Company and its shareholders.

IV. Authorizations from the General Meeting of Shareholders to the Board of Directors

After the General Meeting of Shareholders (GMS) votes to approve the plan for the private placement of convertible preferred shares, the GMS authorizes the Board of Directors (BOD) to decide on all matters (including but not limited to) related to the offering of Convertible Preferred Shares as follows:

- Decide on the detailed plan for the use of the proceeds from the offering, in line with the strategy approved by the GMS and in compliance with current regulations.
- Determine the offering price, specific dividend rate, conversion price, repurchase price, repurchase schedule for the Convertible Preferred Shares, and the duration of transfer restrictions in accordance with the principles approved by the GMS.
- Select and approve the list of investors eligible to purchase shares in the private offering, based on the criteria set by the GMS.
- Develop and approve the detailed offering plan and select an appropriate time to implement the offering plan to ensure the best interests for shareholders and the Company.
- Seek additional professional investors that meet the criteria approved by the GMS to allocate any remaining Convertible Preferred Shares in case the initially selected investors do not fully subscribe or pay for the expected number of shares.
- Develop and implement the plan for converting Convertible Preferred Shares into common shares according to the principles approved in the offering plan.
- Approve the plan to ensure the private placement of Convertible Preferred Shares and the conversion of Convertible Preferred Shares into common shares comply with regulations regarding foreign ownership limits in the Company.
- Balance and utilize the funds raised according to the Company's actual business conditions, ensuring effective use of capital and maximizing shareholder benefits.
- Adjust the use of proceeds from the offering if necessary, with any changes not exceeding 50% of the proceeds, provided the adjustments comply with legal regulations and report to the nearest GMS meeting on these adjustments.
- Carry out all necessary procedures to request approval from the State Securities Commission for the offering of Convertible Preferred Shares as per the approved plan, including updating and finalizing the documents to ensure compliance with applicable regulations.

- Prepare and approve the registration documents for the private placement of Convertible Preferred Shares and the documents for converting Convertible Preferred Shares into common shares in accordance with the law.
- Implement the use of proceeds from the offering as planned, ensuring shareholder and company benefits while complying with applicable laws.
- Execute the procedures for amending the charter capital and updating the Business Registration Certificate with the Department of Planning and Investment and amend relevant provisions regarding the Company's Charter Capital and Shares based on the actual outcome of the offering or repurchase of preferred shares.
- Amend the Securities Registration Certificate at the Vietnam Securities Depository for all Convertible Preferred Shares as per the results of the offering and the number of common shares converted from Convertible Preferred Shares as requested by shareholders, in compliance with legal regulations.
- Complete all necessary procedures to amend the listing registration for the common shares converted from Convertible Preferred Shares at the Ho Chi Minh Stock Exchange.
- Implement all other necessary procedures as required by competent state authorities to complete the offering of shares according to this plan, ensuring compliance with legal regulations and the Company's Charter.
- In accordance with current regulations and the guidance from the State Securities Commission, the BOD may delegate certain tasks to the Chairman of the BOD or the CEO to execute one or more of the authorized tasks mentioned above.
- In the event the Company repurchases Convertible Preferred Shares and/or investors partially or fully convert their Convertible Preferred Shares, the BOD will (i) amend the Company's Charter concerning the capital structure, (ii) carry out procedures for reducing charter capital as per regulations, and (iii) execute necessary steps to adjust the securities registration as per the actual conversion of Convertible Preferred Shares.
- In addition to the above-mentioned authorizations, during the execution of the offering plan, the GMS authorizes the BOD to amend, supplement, or finalize the offering plan as required by the regulatory authorities and/or in response to actual circumstances, ensuring that the private placement of Convertible Preferred Shares is conducted in accordance with the law, safeguarding the interests of shareholders and the Company.

Respectfully submit to the 2025 Annual General Meeting of Shareholders for approval./.

ON BEHALF OF BOD
CHAIRMAN
CÔNG TY CỔ PHẦN
CITY AUTO
TP. THỦ ĐỨC - TP. HỒ CHÍ MINH
TRAN NGOC DAN



CITY AUTO JOINT STOCK COMPANY

Address: 218, National Highway 13, Hiep Binh Chanh Ward, Thu Duc City, Ho Chi Minh City
Phone: (028) 37262626 Fax: (028) 37263626 Tax code: 0307979603
Email: cityford@cityford.com.vn Website: https://cityautogroup.vn

**JOINT STOCK COMPANY
CITY AUTO**

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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No: 06 /TTr- CTF/HĐQT/2025

Ho Chi Minh City, May, 13, 2025

PROPOSAL

(Re: Selection of the Auditing Firm for the 2025 Financial Statements)

To: The 2025 Annual General Meeting of Shareholders

- According to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- According to the Securities Law No. 54/2019/QH14 dated November 26, 2019 and its guiding documents;
- According to the Charter of City Auto Joint Stock Company.

The Board of Directors of City Auto Joint Stock Company ("BOD") respectfully submits to the General Meeting of Shareholders ("GMS") for consideration and approval the selection of an audit firm to conduct the review of the semi-annual financial statements and the audit of the annual financial statements of the year 2025 as follows:

1. Criteria for selecting an independent audit firm:

- The independent audit firm legally licensed to operate, and approved by the State Securities Commission to audit issuing organizations, listed organizations, and securities business organizations.
- It must have a team of auditors with integrity, good reputation, high professional qualifications, and extensive experience to ensure the quality of the audit.
- The audit cost must be reasonable, appropriate to the content, scope, and schedule of the audit as required by the Company.

2. Based on the above criteria, the General Meeting of Shareholders authorizes the Board of Directors of City Auto Joint Stock Company to select a qualified and reputable audit firm; ensuring that the selection process is conducted publicly and transparently in accordance with the provisions of applicable laws.

Respectfully submitted to the 2025 Annual General Meeting of Shareholders for approval.

Recipients:

- Company shareholders;
- Board of Directors;
- Board of Supervisors;
- Filing: AD



TRAN NGOC DAN



No. 01/Tr-CTF/HĐQT/2025

Ho Chi Minh City, 18 May 2025

PROPOSAL

(Re: Business plan and dividend targets for 2025)

To:

The 2025 Annual General Meeting of Shareholders

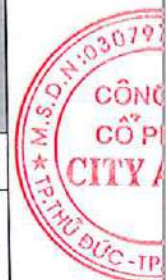
- According to the Enterprise Law No.59/2020/QH14 dated June 17, 2020;
- According to the Securities Law No. 54/2019/QH14 dated November 26, 2019 and its guiding documents;
- According to the Charter of City Auto Joint Stock Company;
- Based on the company's business performance.

The Board of Directors of City Auto Joint Stock Company respectfully submits to the 2025 Annual General Meeting of Shareholders for approval the business plan targets and dividend plan for the year 2025.

Target	Unit	Actual 2024	Plan 2025	Growth 2025 vs. 2024
1. Number of vehicles sold	Car	8,754	9,200	5.09%
2. Revenue	Million Dong	8,174,074	8,600,000	5.21%
Including: - Sales revenue	Million Dong	7,563,088	8,000,000	5.78%
- Service Revenue	Million Dong	578,029	600,000	3.80%
3. Profit before tax	Million Dong	57,046	126,000	120.87%
4. Profit after tax	Million Dong	47,936	100,800	110.28%
5. Dividend	%	5%	10%	5%

Source: Consolidated Audited Financial Statements for the Year 2024

Respectfully submit to the 2025 Annual General Meeting of Shareholders for approval./



**CITY AUTO JOINT STOCK COMPANY**

Address: 218, National Highway 13, Hiep Binh Chanh Ward, Thu Duc City, Ho Chi Minh City

Phone: (028) 37262626 Fax: (028) 37263626 Tax code: 0307979603

Email: cityford@cityford.com.vn Website: <https://cityautogroup.vn>

Recipients:

- Company shareholders;
- Board of Directors;
- Board of Supervisors;
- Filing: AD



**ON BEHALF OF BOD
CHAIRMAN**

Tran Ngoc Dan



PROPOSAL

(Re: Approval of remuneration for the Board of Directors and Board of Supervisors
in 2024 and remuneration plan for 2025)

To: The 2025 Annual General Meeting of Shareholders

- According to the Enterprise Law 59/2020/QH14 dated June 17, 2020 ;
- According to the Securities Law No. 54/2019/QH14 dated November 26, 2019 and its guiding document;
- According to the Charter of City Auto Joint Stock Company.

The Board of Directors hereby reports to the 2025 Annual General Meeting of Shareholders as follows:

1. Remuneration for the Board of Directors and Board of Supervisors in 2024 is as follows:

Unit: million VND

Festival copper manage value :		
1	Tran Ngoc Dan - Chairman of the Board	240
2	Tran Lam – Member of the Board	60
3	Nguyen Dang Hoang – Member of the Board	60
4	Nguyen Hoang Minh Tien – Member of the Board	30
5	Phan Hoang Son – Member of the Board	60
6	Tran Quang Tri – Member of the Board	30
Board of Supervisors:		
1	Dao Trong Vu - Supervisor	18
2	Le Danh Thu - Supervisor	18
3	Hoang Thi Thanh Hai - Supervisor	18
4	Tran Thi En - Supervisor	18
5	Do Thi Nhu Duyen - Supervisor	36
Total add		588

(Source: The Company's audited consolidated financial statements for 2024)

2. Proposed remuneration plan for the Board of Directors and Board of Supervisors in 2025:

- Chairman of the Board: 20 million VND/month.
- Member of the Board of Directors: 5 million VND/month.
- Member of the Supervisory Board: 3 million VND/month.

Respectfully submits to the 2025 Annual General Meeting of Shareholders for approval of the remuneration for the Board of Directors and Board of Supervisors in 2024 and the remuneration plan for 2025.

Recipient :

- Company shareholders ;
- Board of Directors
- Board of Supervisors
- Filing: AD

ON BEHARLF OF BOD
CHAIRMAN



Tran Ngoc Dan





CÔNG TY CỔ PHẦN CITY AUTO

Địa chỉ: 218, Quốc lộ 13, phường Hiệp Bình Chánh, TP. Thủ Đức, TP. Hồ Chí Minh

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JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness**

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No.: 09/TTr-CTF/HĐQT/2025

Ho Chi Minh City, May 13, 2025

RESOLUTION

(Re: Dismissal and Election of a replacement member of the Board of Directors for the 2024-2028 term)

**TO: 2024 Annual General Meeting of Shareholders
of City Auto Joint Stock Company**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019, and its implementing guidelines;
- Pursuant to the Charter of City Auto Joint Stock Company;
- Pursuant to the resignation letter of Mr. Nguyễn Đăng Hoàng as a member of the Board of Directors.

The Board of Directors of City Auto Joint Stock Company respectfully submits to the General Meeting of Shareholders (GMS) for approval the dismissal and election of a replacement member of the Board of Directors for the 2024-2028 term, as follows:

1. **Dismissal of the Board of Directors member position based on the resignation letter:**
 - Mr. Nguyễn Đăng Hoàng
2. **Election of a replacement member of the Board of Directors for the 2024-2028 term:**
 - Number of BOD Members: 01 person
 - Term: 2024-2028
 - Maximum number of BOD candidates: Unlimited
 - *Criteria for candidates for the Board of Directors (As per Clause 1, Article 155 of the Enterprise Law 59/2020/QH14 and Article 275 of Decree 155/2020/ND-CP).
3. **Approval of the list of 01 candidate for the Board of Directors: To be updated**
 - Mr. Tran Long BOD member (Curriculum Vitae attached)

Other matters related to the election of the Board of Directors for the 2024-2028 term shall be governed by the regulations on nomination, candidacy, and election of the Board of Directors for the 2024-2028 term at the 2025 Annual General Meeting of Shareholders.

Respectfully submitted to the 2025 Annual General Meeting of Shareholders for review and approval.

Sincerely!

Recipients:

- Company shareholders;
- Board of Directors;
- Board of Supervisors;
- Filed: Administration



Trần Ngọc Dân



City Auto Group

CITY AUTO JOINT STOCK COMPANY
2025 ANNUAL GENARAL MEETING OF SHAREHOLDERS
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TEMPLATE

VOTING FORM



Shareholder Code:

SHAREHOLDER'S FULL NAME :

TOTAL NUMBER OF VOTING SHARES: _____ - shares

Please tick (X) in this box to approve all contents:

☐

No.	Content	Agree	Disagree	No opinion
Content 1	Approval of the Board of Directors Report on the 2024 performance results and the 2025 business plan			
Content 2	Approval of the CEO's Report on the 2024 business performance and the 2025 business plan;			
Content 3	Approval of the Board of Supervisors Report on its activities, the audit of the 2024 financial statements, and the 2025 plan			
Content 4	Approval of the report from the Independent Board Member			
Content 5	Approval of business targets and dividend plan for 2025			
Content 6	Approval of the audited financial statements for the fiscal year 2024.			
Content 7	Approval of the proposal on selecting the audit firm for 2025.			
Content 8	Approval of the proposal on remuneration for the Board of Directors and the Board of Supervisors in 2024 and plan for 2025.			
Content 9	Approval of the proposal on 2024 profit distribution.			
Content 10	Approval of the proposal on 2024 dividend payment.			
Content 11	Approval of the proposal on the private placement of shares.			
Content 12	Approval of the proposal on the private placement of preferred shares.			
Content 13	Approval of the proposal on electing the Board of Directors for the 2024 – 2028 term.			

Ho Chi Minh City, day... ..month year 2025
Shareholder/Authorized Representative
(Signature and Full name)



TEMPLATE

BOARD OF DIRECTORS ELECTION VOTING FORM

Shareholder
Code:



SHAREHOLDER'S FULL NAME:

TOTAL NUMBER OF VOTING SHARES AND OWNER
REPRESENTATIVE

- shares

TOTAL VOTES FOR ELECTION OF BOARD OF
DIRECTORS MEMBER

- votes

I hereby approve the election of the Board of Directors members for the 2024 – 2028 term as follows:

No.	NAME OF CANDIDATE	Cumulative Voting (for one or more candidates)	Number of Votes (for Each Candidate)
1	Mr/Ms.....	<input type="text"/>	
2	Mr/Ms.....	<input type="text"/>	
3	Mr/Ms.....	<input type="text"/>	
4	Mr/Ms.....	<input type="text"/>	
5	Mr/Ms.....	<input type="text"/>	

Ho Chi Minh City, day... month ... year 2025

Voting Instructions:

1. In the case where a delegate wishes to allocate all votes to one candidate or distribute votes equally among multiple candidates, the delegate should mark "X" hoặc "✓" in one or more boxes in the "Vote Allocation" column as follows:

- **Marking only one box:** The delegate allocates all of their votes to that one candidate

- **Marking two or more boxes:** The delegate's total votes will be distributed equally among the candidates marked.

2. If the delegate wishes to allocate an unequal number of votes to different candidates, the delegate should specify the number of votes in the "Number of Votes" box for each corresponding candidate, ensuring that the total number of votes cast for all selected candidates does not exceed or is equal to the total number of votes the delegate is entitled to

Shareholder/Authorized Representative

(Signature and Full name)

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc

SƠ YẾU LÝ LỊCH

(Dùng cho ứng viên vào Hội đồng quản trị)

Họ và tên: Trần Long

Ứng cử viên: Thành viên Hội đồng quản trị

Họ và tên	Trần Long
Giới tính	Nam
Ngày tháng năm sinh	
Quê quán	
CMND/CCCD	
Quốc tịch	Việt Nam
Địa chỉ thường trú	
Số điện thoại liên lạc	
Trình độ chuyên môn	Đại học
Quá trình công tác	
Từ 05/2015 đến 01/2016	Trợ lý Tổng Giám Đốc – Công ty cổ phần Ô Tô UK
Từ 02/2016 đến 08/2016	Tổng Giám Đốc - Công ty TNHH Ô Tô Modena
Từ 09/2016 đến 11/2018	Giám Đốc – Công ty cổ phần Ô Tô Tân Thành Đô
Từ 11/2018 đến nay	Phó Tổng Giám Đốc – Công ty Cổ phần Tập đoàn Tân Thành Đô
Các chức vụ công tác hiện nay tại Công ty: Không	
Các chức vụ hiện đang nắm giữ tại tổ chức khác:	
<ul style="list-style-type: none">- Chủ tịch Công Ty CP Tập Đoàn DASON- Chủ tịch Công Ty CP DASONMOTORS- Chủ tịch Công Ty CP Auto Tân Thuận (TTF)- Chủ tịch Công Ty CP Auto Dĩ An - Bình Dương (BDF)- Chủ tịch Công Ty CP LAMSCOOTER.- Phó Tổng Giám Đốc – Công ty Cổ phần Tập đoàn Tân Thành Đô	
Các lợi ích liên quan đến Công ty (nếu có):	
Số CP nắm giữ (tại thời điểm 09/04/2025)	6.852.248 cổ phần, tương ứng 7,164% vốn điều lệ.

Các cam kết nắm giữ (nếu có):	
Những người liên quan có nắm giữ cổ phiếu của Công ty: (tại thời điểm 09/04/2025)	1. Mỗi quan hệ: Cha ruột. Tên cá nhân: Trần Ngọc Dân nắm giữ 8.831.079 cổ phiếu, chiếm 9,23% vốn điều lệ.
	2. Mỗi quan hệ: Mẹ ruột: Tên cá nhân: Ngô Thị Hạnh nắm giữ 150.000 cổ phiếu, chiếm 0,16% vốn điều lệ.
	3. Mỗi quan hệ: Anh ruột. Tên cá nhân: Trần Lâm nắm giữ 8.032.676 cổ phiếu, chiếm 8,4% vốn điều lệ.
	4. Mỗi quan hệ: Tổ chức có liên quan. Tên Tổ chức: Công ty CP Tập Đoàn Tân Thành Đô nắm giữ 8.052.931 cổ phiếu, chiếm 8,42% vốn điều lệ.

Tôi cam đoan những lời khai trên là hoàn toàn đúng sự thật, nếu sai tôi hoàn toàn chịu trách nhiệm trước pháp luật và cam kết thực hiện nhiệm vụ một cách trung thực nếu được bầu làm Thành viên Hội đồng quản trị.

TP.HCM, ngày 15 tháng 05 năm 2025

Người khai

(Ký và ghi rõ họ tên)



TRẦN LONG

Phụ lục III

BẢN CUNG CẤP THÔNG TIN

(Ban hành kèm theo Thông tư số 96/2020/TT-BTC ngày 16 tháng 11 năm 2020 của Bộ trưởng Bộ Tài chính)

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc**

TP.HCM, ngày 13 tháng 05 năm 2025

BẢN CUNG CẤP THÔNG TIN

Kính gửi: - Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch chứng khoán.

1/ Họ và tên: **Trần Long**

2/ Giới tính: Nam

3/ Ngày tháng năm sinh:

4/ Nơi sinh:

5/ Số CMND (hoặc số hộ chiếu):

Ngày cấp: Nơi cấp:

6/ Quốc tịch: Việt Nam

7/ Dân tộc: Kinh

8/ Địa chỉ thường trú:

9/ Số điện thoại:

10/ Địa chỉ email:

11/ Tên tổ chức là đối tượng công bố thông tin: Công ty cổ phần City Auto

12/ Chức vụ hiện nay tại tổ chức là đối tượng công bố thông tin: Không

13/ Các chức vụ hiện đang nắm giữ tại tổ chức khác:

- Chủ Tịch Công Ty CP Tập Đoàn DASON
- Chủ Tịch Công Ty CP DASONMOTORS
- Chủ Tịch Công Ty CP Auto Tân Thuận (TTF)
- Chủ Tịch Công Ty CP Auto Dĩ An - Bình Dương (BDF)

- Chủ tịch Công Ty CP LAMSCOOTER.

- Phó Tổng Giám Đốc – Công ty Cổ phần Tập đoàn Tân Thành Đô

14/ Số CP nắm giữ: 6.852.248 cổ phần, tương ứng 7,164% vốn điều lệ, trong đó:

+ Đại diện (tên tổ chức là Nhà nước/cổ đông chiến lược/tổ chức khác) sở hữu:

+ Cá nhân sở hữu: 6.852.248 cổ phiếu

15/ Các cam kết nắm giữ (nếu có):

16/ Danh sách người có liên quan của người khai*:

* Người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019.

Sr	Mã CK	Họ tên	Tài khoản giao dịch chứng khoán (nếu có)	Chức vụ tại công ty (nếu có)	Mối quan hệ đã với công ty/ người nội bộ	Loại hình Giấy NSH (*)	Số Giấy NSH (*)	Ngày cấp	Nơi cấp	Địa chỉ trụ sở chính/ Địa chỉ liên hệ	Số cổ phiếu sở hữu cuối kỳ	Tỷ lệ sở hữu cổ phiếu cuối kỳ	Thời điểm bắt đầu là người có liên quan của công ty/ người nội bộ	Thời điểm không còn là người có liên quan của công ty/ người nội bộ	Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14)	Ghi chú (về việc không có sổ Giấy NSH và các ghi chú khác)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	CTF	Trần Long				CCCD					6.852.248	7,16%	20/05/2025		Bổ nhiệm mới	
1.01	CTF	Trần Lâm		Thành viên HĐQT	Anh ruột	CCCD					8.032.676	8,40%	20/05/2025			
1.02	CTF	Trần Ngọc Dân		Chủ tịch HĐQT Người đại diện pháp luật	Cha ruột	CCCD					8.831.079	9,23%	20/05/2025			
1.03	CTF	Ngô Thị Hạnh			Mẹ	CCCD					150.000	0,16%	20/05/2025			
1.04	CTF	Công Ty CP Tập Đoàn DASON			Chủ tịch HĐQT	ĐKKD					0	0%	20/05/2025			
1.05	CTF	Công Ty CP Tập Đoàn Tân Thành Đô			Phó Tổng Giám Đốc	ĐKKD					8.052.931	8,42%	20/05/2025			
1.06	CTF	Công Ty CP DASONMOTORS			Chủ tịch HĐQT	ĐKKD					0	0%	20/05/2025			
1.07	CTF	Công Ty CP Auto Tân Thuận (TTF)			Chủ tịch HĐQT	ĐKKD					0	0%	20/05/2025			
1.08	CTF	Công Ty CP Auto Di An - Bình Dương (BDI)			Chủ tịch HĐQT Chủ tịch HĐQT	ĐKKD					0	0%	20/05/2025			
1.09	CTF	Công Ty CP LAMSCOOTER			Chủ tịch HĐQT	ĐKKD					0	0%	20/05/2025			

17/ Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu có):

18/ Quyền lợi mâu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có): Không có

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật.

NGƯỜI KHAI /
(Ký, ghi rõ họ tên)



TRẦN LONG